

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

Craft: Landscape Maintenance Laborer

(Applies Only to Routine Landscape Maintenance Work, Not New Landscape Construction) ¹

Determination:
NC-LML-2026-1

Issue Date:
February 22, 2026

Expiration date of determination:

March 31, 2026* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Wages and Employer Payments:

Locality	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)
Alameda	\$16.90	\$0.43	\$0.00	\$0.14 ^a	\$0.24	\$0.00	8.0	\$17.71 ^b	\$26.16 ^b
Alpine, El Dorado	\$16.90	\$0.00	\$0.00	\$0.12	\$0.14	\$0.00	8.0	\$17.16	\$25.61
	\$16.90	\$0.00	\$0.00	\$0.14	\$0.16	\$0.00	8.0	\$17.20	\$25.65
Amador	\$16.90	\$0.00	\$0.00	\$0.16	\$0.06	\$0.00	8.0	\$17.12	\$25.57
Butte, Glenn and Plumas	\$16.90	\$0.16	\$0.00	\$0.13 ^c	\$0.05	\$0.00	8.0	\$17.24 ^b	\$25.69 ^b
Calaveras	\$16.90	\$0.00	\$0.00	\$0.10	\$0.12	\$0.00	8.0	\$17.12	\$25.57
Colusa and Sutter	\$16.90	\$0.00	\$0.00	\$0.12	\$0.14	\$0.00	8.0	\$17.16	\$25.61
	\$16.90	\$0.00	\$0.00	\$0.14	\$0.16	\$0.00	8.0	\$17.20	\$25.65
Contra Costa	\$16.90	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	8.0	\$17.02	\$25.47
Del Norte and Humboldt	\$16.90	\$0.00	\$0.00	\$0.25	\$0.07	\$0.00	8.0	\$17.22	\$25.67
Fresno	\$16.90	\$0.00	\$0.00	\$0.11	\$0.00	\$0.00	8.0	\$17.01	\$25.46
	\$16.90	\$0.00	\$0.00	\$0.19 ^d	\$0.19	\$0.00	8.0	\$17.28 ^b	\$25.73 ^b
Kings	\$16.90	\$0.00	\$0.00	\$0.25 ^e	\$0.25	\$0.00	8.0	\$17.40 ^b	\$25.85 ^b
Lake and Mendocino	\$16.90	\$0.00	\$0.00	\$0.13 ^f	\$0.03	\$0.00	8.0	\$17.06 ^b	\$25.51 ^b
	\$16.90	\$0.00	\$0.00	\$0.14 ^g	\$0.03	\$0.00	8.0	\$17.07 ^b	\$25.52 ^b
Lassen, Modoc, Shasta, Siskiyou and Trinity	\$16.90	\$0.00	\$0.00	\$0.31	\$0.09	\$0.00	8.0	\$17.30	\$25.75
Madera, Mariposa and Merced	\$16.90	\$0.00	\$0.00	\$0.115	\$0.115	\$0.00	8.0	\$17.13	\$25.58
Marin	\$16.90	\$0.00	\$0.00	\$0.00	\$0.12	\$0.00	8.0	\$17.02	\$25.47
Monterey	\$16.90	\$0.00	\$0.00	\$0.14	\$0.22	\$0.00	8.0	\$17.26	\$25.71
	\$16.90	\$0.00	\$0.00	\$0.16	\$0.25	\$0.00	8.0	\$17.31	\$25.76

Locality	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)
Napa	\$16.90	\$0.00	\$0.00	\$0.11 ^h	\$0.14	\$0.00	8.0	\$17.15	\$25.60
Nevada and Sierra	\$16.90	\$0.00	\$0.00	\$0.16	\$0.19	\$0.00	8.0	\$17.25	\$25.70
Placer	\$16.90	\$0.00	\$0.00	\$0.12	\$0.14	\$0.00	8.0	\$17.16	\$25.61
Sacramento	\$16.90	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	8.0	\$17.06	\$25.51
	\$16.90	\$0.00	\$0.00	\$0.15	\$0.00	\$0.00	8.0	\$17.05	\$25.50
San Benito	\$16.90	\$0.00	\$0.00	\$0.15 ⁱ	\$0.18	\$0.00	8.0	\$17.23 ^b	\$25.68 ^b
San Francisco	\$16.90	\$0.00	\$0.00	\$0.17	\$0.17	\$0.00	8.0	\$17.24	\$25.69
San Joaquin	\$16.90	\$0.37	\$0.00	\$0.12 ^j	\$0.12	\$0.00	8.0	\$17.51 ^b	\$25.96 ^b
San Mateo	\$16.90	\$0.43	\$0.00	\$0.12 ^k	\$0.14	\$0.00	8.0	\$17.59 ^b	\$26.04 ^b
	\$16.90	\$0.00	\$0.00	\$0.13 ^l	\$0.17	\$0.00	8.0	\$17.20 ^b	\$25.65 ^b
Santa Clara	\$16.90	\$0.03	\$0.00	\$0.13 ^m	\$0.18	\$0.00	8.0	\$17.24 ^b	\$25.69 ^b
Santa Cruz	\$16.90	\$0.00	\$0.00	\$0.16	\$0.00	\$0.00	8.0	\$17.06	\$25.51
	\$16.90	\$0.00	\$0.00	\$0.19	\$0.00	\$0.00	8.0	\$17.09	\$25.54
Solano	\$16.90	\$0.00	\$0.00	\$0.00	\$0.07	\$0.00	8.0	\$16.97	\$25.42
Sonoma	\$16.90	\$0.00	\$0.00	\$0.13 ⁿ	\$0.16	\$0.00	8.0	\$17.19 ^b	\$25.64 ^b
	\$16.90	\$0.38	\$0.00	\$0.15 ^o	\$0.19	\$0.00	8.0	\$17.62 ^b	\$26.07 ^b
Stanislaus and Tuolumne	\$16.90	\$0.00	\$0.00	\$0.11 ⁵	\$0.14	\$0.00	8.0	\$17.15 ⁵	\$25.60 ⁵
	\$16.90	\$0.00	\$0.00	\$0.13 ^p	\$0.11	\$0.00	8.0	\$17.14 ^b	\$25.59 ^b
Tehama	\$16.90	\$0.00	\$0.00	\$0.12	\$0.19	\$0.00	8.0	\$17.21	\$25.66
Tulare	\$16.90	\$0.69	\$0.00	\$0.12 ^q	\$0.00	\$0.00	8.0	\$17.71 ^b	\$26.16 ^b
Yolo	\$16.90	\$0.00	\$0.00	\$0.00	\$0.14	\$0.00	8.0	\$17.04	\$25.49
	\$16.90	\$0.00	\$0.00	\$0.00	\$0.19	\$0.00	8.0	\$17.09	\$25.54
Yuba	\$16.90	\$0.00	\$0.00	\$0.14	\$0.16	\$0.00	8.0	\$17.20	\$25.65

NOTE:

If there are two rates, the first rate is for routine work, the second rate is for complex work.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

¹ This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

ROUTINE – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

COMPLEX – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

^a \$0.20 after 3 years of service; \$0.27 after 5 years of service.

^b Computation is based on first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

^c \$0.25 after 7 years of service.

^d \$0.38 after 3 years of service.

^e \$0.37 after 5 years of service; \$0.49 after 15 years of service.

^f \$0.19 after 1 year of service; \$0.25 after 2 years of service.

^g \$0.22 after 1 year of service; \$0.29 after 2 years of service.

^h \$0.23 after 7 years of service.

ⁱ \$0.31 after 5 years of service.

^j \$0.24 after 5 years of service.

^k \$0.23 after 2 years of service; \$0.35 after 6 years of service.

^l \$0.26 after 1 years of service; \$0.39 after 5 years of service.

^m \$0.27 after 1 years of service; \$0.40 after 5 years of service.

ⁿ \$0.26 after 7 years of service.

^o \$0.31 after 3 years of service; \$0.46 after 7 years of service.

^p \$0.27 after 1 years of service; \$0.40 after 5 years of service.

^q \$0.23 after 2 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TULARE COUNTY

DETERMINATION: TUL-2026-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY PROVISIONS	SCOPE OF WORK PROVISIONS	TRAVEL & SUBSISTENCE PROVISIONS
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2026	04/30/2026**	\$52.580	A	\$9.500		\$9.980		\$0.000		\$1.750	B	\$1.050		8.0	C	\$74.860	\$98.820	D	\$98.820	D	\$122.780		Holidays	Scope of Work	Travel & Subistence
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2026	04/30/2026**	\$52.580	A	\$9.500		\$9.980		\$0.000		\$1.750	B	\$0.650		8.0	C	\$74.460	\$98.420	D	\$98.420	D	\$122.380		Holidays	Scope of Work	Travel & Subistence
#BRICKLAYER:	MASON FINISHER		02/22/2026	04/30/2026**	\$47.320	A	\$9.250		\$9.830		\$0.000		\$1.180	B	\$0.650		8.0	C	\$68.230	\$89.790	D	\$89.790	D	\$111.350		Holidays	Scope of Work	Travel & Subistence
BRICK TENDER			02/22/2026	03/31/2026*	\$16.900	A	\$6.840		\$10.130		\$0.000		\$0.410		\$0.000		8.0		\$34.280	\$42.730		\$42.730		\$42.730		Holidays	Scope of Work	Travel & Subistence
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2026	12/31/2026**	\$44.350	E	\$12.250		\$14.180		\$0.000		\$0.770		\$0.330		8.0		\$71.880	\$92.110	E	\$92.110	E	\$112.350	G	Holidays	Scope of Work	Travel & Subistence
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2026	11/30/2026**	\$46.600	H	\$17.250		\$11.000	I	\$0.000		\$1.000		\$0.280	J	8.0		\$77.740	\$101.850	K	\$101.850	K	\$125.970		Holidays	Scope of Work	Travel & Subistence
#ELECTRICIAN:	COMM & SYSTEM TECH		02/22/2026	11/30/2026**	\$53.590	H	\$17.250		\$11.000	I	\$0.000		\$1.000		\$0.280	J	8.0		\$84.980	\$112.710	K	\$112.710	K	\$140.450		Holidays	Scope of Work	Travel & Subistence
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2026	08/31/2026**	\$51.000		\$15.150		\$12.650	I	\$0.000	L	\$1.350		\$0.750		8.0		\$82.430	\$108.690	M	\$108.690	M	\$134.960		Holidays	Scope of Work	Travel & Subistence
ELECTRICIAN:	CABLE SPICER		02/22/2026	08/31/2026**	\$56.100		\$15.150		\$12.650	I	\$0.000	L	\$1.350		\$0.750		8.0		\$87.680	\$116.570	M	\$116.570	M	\$145.470		Holidays	Scope of Work	Travel & Subistence
#FIELD SURVEYOR:	CHIEF OF PARTY	N	02/22/2026	02/28/2027**	\$64.750		\$13.880		\$16.010	Q	\$4.400	P	\$1.260		\$0.280		8.0		\$100.580	\$132.960	Q	\$132.960	Q	\$165.330		Holidays	Scope of Work	Travel & Subistence
#FIELD SURVEYOR:	CHAINMAN/RODMAN		02/22/2026	02/28/2027**	\$54.280		\$13.880		\$16.010	Q	\$4.400	P	\$1.260		\$0.280		8.0		\$90.110	\$117.250	Q	\$117.250	Q	\$144.390		Holidays	Scope of Work	Travel & Subistence
GLAZIER			02/22/2026	03/31/2026*	\$16.900	A	\$0.000		\$0.000		\$0.550		\$0.000		\$0.000		8.0		\$17.450	\$25.900		\$25.900		\$25.900		Holidays	Scope of Work	Travel & Subistence
#MARBLE FINISHER		B	08/22/2025	07/31/2026**	\$43.140	B	\$13.100		\$6.780		\$0.000	I	\$0.450		\$0.970		8.0		\$64.440	\$86.010	U	\$107.580		\$107.580		Holidays	Scope of Work	Travel & Subistence
#PAINTER	TAPER		02/22/2026	07/31/2026*	\$56.810	V	\$12.250		\$22.140		\$0.000		\$1.100		\$0.730		8.0		\$93.030	\$121.430	W	\$121.430	W	\$149.840	X	Holidays	Scope of Work	Travel & Subistence
#PAINTER:		Y	02/22/2026	06/30/2026**	\$39.180	Z	\$12.250		\$11.060	Q	\$0.000		\$0.670		\$0.480		8.0		\$63.640	\$83.230		\$83.230	AA	\$102.820	AB	Holidays	Scope of Work	Travel & Subistence
#PAINTER:	INDUSTRIAL PAINTER	AC	02/22/2026	06/30/2026**	\$41.180	Z	\$12.250		\$11.060	Q	\$0.000		\$0.670		\$0.480		8.0		\$65.640	\$86.230		\$86.230	AA	\$106.820	AB	Holidays	Scope of Work	Travel & Subistence
#PAINTER:	BRIDGE PAINTER	AD	02/22/2026	06/30/2026**	\$41.680	Z	\$12.250		\$11.060	Q	\$0.000		\$0.670		\$0.480		8.0		\$66.140	\$86.980		\$86.980	AA	\$107.820	AB	Holidays	Scope of Work	Travel & Subistence
#PLASTERER			08/22/2025	06/30/2026**	\$52.170	AE	\$16.040		\$19.990		\$0.000	L	\$1.450		\$1.440		8.0		\$91.090	\$113.780	AE	\$113.780	AG	\$136.470		Holidays	Scope of Work	Travel & Subistence
#PLASTER TENDER			08/22/2025	06/30/2026*	\$42.420		\$11.100		\$18.130		\$4.330		\$0.520		\$0.630	AH	8.0		\$75.130	\$96.340	E	\$96.340	E	\$117.550		Holidays	Scope of Work	Travel & Subistence
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2026	06/30/2026**	\$54.500		\$13.380		\$27.410		\$0.000	L	\$1.750		\$2.770		8.0		\$99.810	\$127.060	D	\$127.060	D	\$154.310		Holidays	Scope of Work	Travel & Subistence
PLUMBER:	PIPE TRADESMAN		02/22/2026	06/30/2026*	\$21.800		\$10.840		\$1.000		\$0.000	L	\$0.000		\$0.710		8.0		\$34.350	\$45.250	D	\$45.250	D	\$56.150		Holidays	Scope of Work	Travel & Subistence
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2025	06/30/2026*	\$36.010		\$12.400		\$3.250	AI	\$2.750	AJ	\$0.100		\$0.450		8.0		\$54.960	\$74.340		\$74.340	AA	\$93.720		Holidays	Scope of Work	Travel & Subistence
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2025	06/30/2026*	\$36.010		\$12.400		\$3.250	AI	\$2.750	AJ	\$0.100		\$0.450		8.0		\$54.960	\$74.340		\$74.340	AA	\$93.720		Holidays	Scope of Work	Travel & Subistence
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AK	08/22/2025	06/30/2026*	\$21.810		\$12.400		\$3.250	AI	\$2.750	AJ	\$0.100		\$0.450		8.0		\$40.760	\$53.040		\$53.040	AA	\$65.320		Holidays	Scope of Work	Travel & Subistence
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AL	08/22/2025	06/30/2026*	\$21.810		\$12.400		\$3.250	AI	\$2.750	AJ	\$0.100		\$0.450		8.0		\$40.760	\$53.040		\$53.040	AA	\$65.320		Holidays	Scope of Work	Travel & Subistence
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AM	08/22/2025	06/30/2026*	\$18.950		\$12.400		\$0.000	AI	\$2.750	AJ	\$0.100		\$0.450		8.0		\$34.650	\$45.500		\$45.500	AA	\$56.350		Holidays	Scope of Work	Travel & Subistence
PLUMBER:	LANDSCAPE TRADESMAN I	AN	08/22/2025	06/30/2026*	\$18.950		\$12.400		\$0.000	AI	\$2.750	AJ	\$0.100		\$0.450		8.0		\$34.650	\$45.500		\$45.500	AA	\$56.350		Holidays	Scope of Work	Travel & Subistence
PLUMBER:	LANDSCAPE TRADESMAN II	AN	08/22/2025	06/30/2026*	\$18.950		\$12.400		\$3.250	AJ	\$2.750	AJ	\$0.100		\$0.450		8.0		\$37.900	\$48.750		\$48.750	AA	\$59.600		Holidays	Scope of Work	Travel & Subistence
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2026	03/31/2026**	\$49.690		\$13.600		\$15.530	AQ	\$0.000		\$0.590		\$0.300		8.0		\$79.710	\$104.550		\$104.550		\$129.400		Holidays	Scope of Work	Travel & Subistence
#ROOFER			02/22/2026	12/31/2026**	\$44.910		\$7.130		\$9.350		\$3.900	AP	\$1.240		\$0.090	AQ	8.0		\$66.620	\$91.030		\$91.030	AR	\$115.430		Holidays	Scope of Work	Travel & Subistence
#SHEET METAL WORKER (HVAC)			02/22/2024	03/31/2024*	\$44.070	AS	\$0.000		\$0.000		\$0.000		\$0.000		\$40.790		8.0		\$84.860	\$106.890		\$106.890		\$106.890		Holidays	Scope of Work	Travel & Subistence
#SHEET METAL WORKER (HVAC)	METAL DECK & SIDING		02/22/2025	03/31/2025*	\$44.450	AS	\$14.830		\$20.400		\$0.000		\$0.320		\$0.000		8.0		\$80.000	\$102.230		\$102.230		\$102.230		Holidays	Scope of Work	Travel & Subistence
#TERRAZZO FINISHER		AI	08/22/2025	06/30/2026**	\$46.600	AU	\$13.100		\$7.220		\$0.000	L	\$0.800		\$1.120		8.0		\$68.840	\$89.470	AV	\$89.470	AV	\$110.110		Holidays	Scope of Work	Travel & Subistence
#TERRAZZO WORKER		AI	08/22/2025	06/30/2026**	\$62.810	AU	\$13.100		\$15.720		\$0.000	L	\$0.800		\$1.370		8.0		\$93.800	\$121.620	AV	\$121.620	AV	\$149.440		Holidays	Scope of Work	Travel & Subistence
#TILE FINISHER			08/22/2025	03/31/2026*	\$32.810	AW	\$12.400		\$5.360		\$1.300		\$0.500		\$1.540		8.0	AA	\$53.910	\$70.320		\$70.320	AX	\$86.720		Holidays	Scope of Work	Travel & Subistence
#TILE SETTER			08/22/2025	03/31/2026**	\$49.720	AW	\$12.400		\$8.700		\$2.750		\$0.750		\$2.060		8.0	AA	\$76.380	\$101.240		\$101.240	AX	\$126.100		Holidays	Scope of Work	Travel & Subistence
WATER WELL DRILLER:			08/22/2025	06/30/2026**	\$32.830		\$10.010		\$4.080		\$1.640	AY	\$0.000		\$0.000		8.0		\$48.560	\$64.980	AZ	\$64.980	AZ	\$64.980	AZ	Holidays	Scope of Work	Travel & Subistence

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE	HOLIDAY PROVISIONS	SCOPE OF WORK PROVISIONS	TRAVEL & SUBSISTENCE PROVISIONS
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2025	06/30/2026**	\$32.830		\$10.010		\$4.080		\$1.640	AY	\$0.000		\$0.000		8.0		\$48.560	\$64.980	AZ	\$64.980	AZ	\$64.980	AZ	Holidays	Scope of Work	Travel & Subsistence
WATER WELL DRILLER:	HELPER		08/22/2025	06/30/2026**	\$28.350		\$10.010		\$4.080		\$1.420	BA	\$0.000		\$0.000		8.0		\$43.860	\$58.040	AZ	\$58.040	AZ	\$58.040	AZ	Holidays	Scope of Work	Travel & Subsistence

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT, THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE, PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- H INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- L INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- M RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- N ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY, A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- P INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Q RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- R EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- S INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- T INCLUDED IN BASIC HOURLY RATE.
- U RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK OFF
- W RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- Y EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- Z INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- AA SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AB SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AI PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AJ VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- AK THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AL THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AM THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AN THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AO INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AP INCLUDES \$1.00 FOR VACATION AND \$2.90 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.
- AQ AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AR WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AS BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AX RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AY \$2.27 AFTER 2 YEARS OF EMPLOYMENT.

AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BA \$1.96 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLD/PreWageDetermination.htm](http://www.dir.ca.gov/OPRLD/PreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLD/PreWageDetermination.htm](http://www.dir.ca.gov/OPRLD/PreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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