

AB 2561

Vacancy Rates

Public Hearing

Presented by:

Administrative Services
Human Resources Division



California Assembly

Bill 2561

Requires public agencies to present information on job vacancies, recruitment, and retention efforts at a public hearing prior to adoption of the annual budget, pursuant to Government Code Section 3502.3.

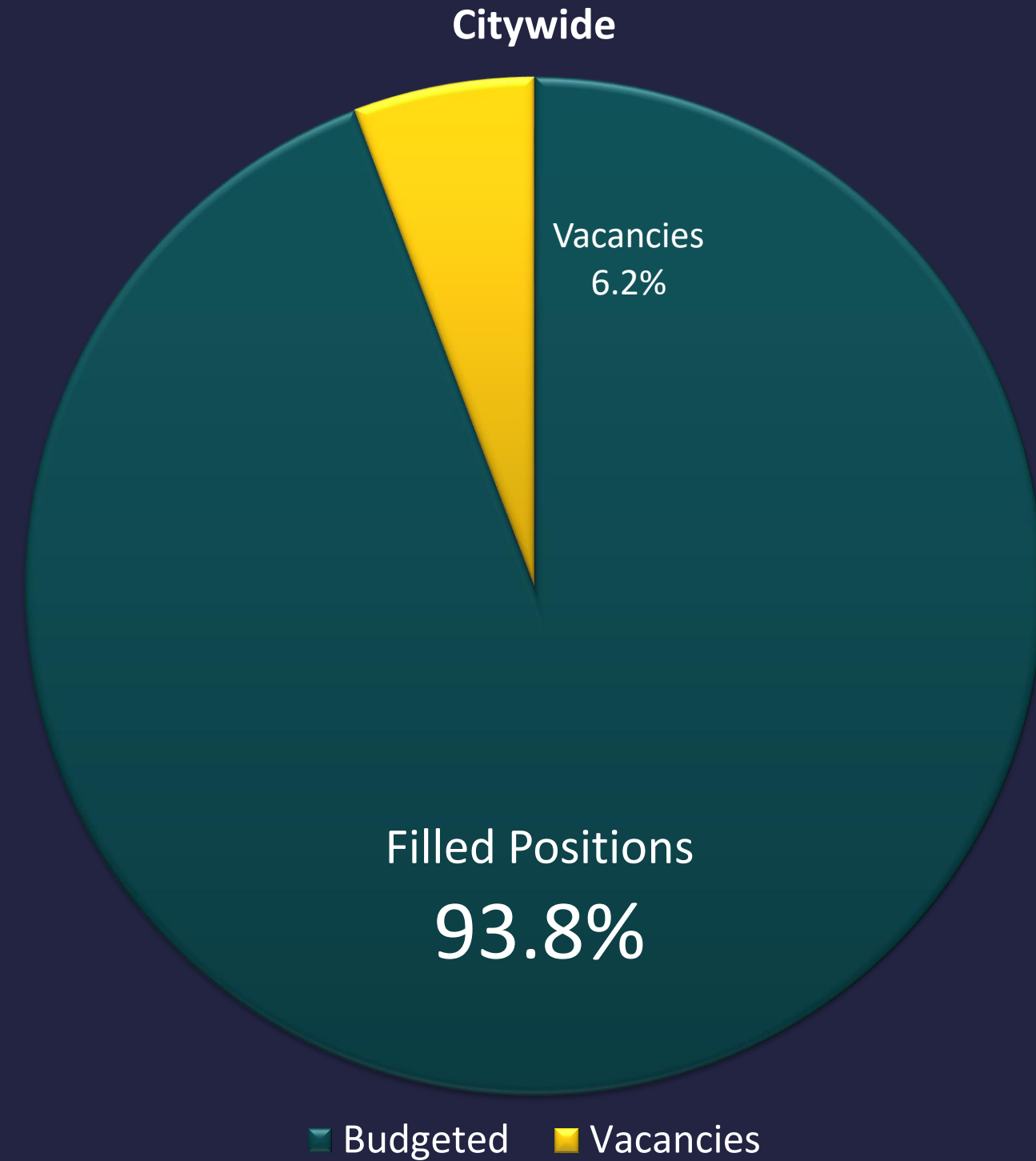
Overview of City's Staffing Status

*as of February 28, 2026



- **Total Budgeted Positions = 723**
- **Total Filled Positions = 678**
- **Total Vacant Positions = 45**

**Citywide Vacancy
Rate = 6.2%**



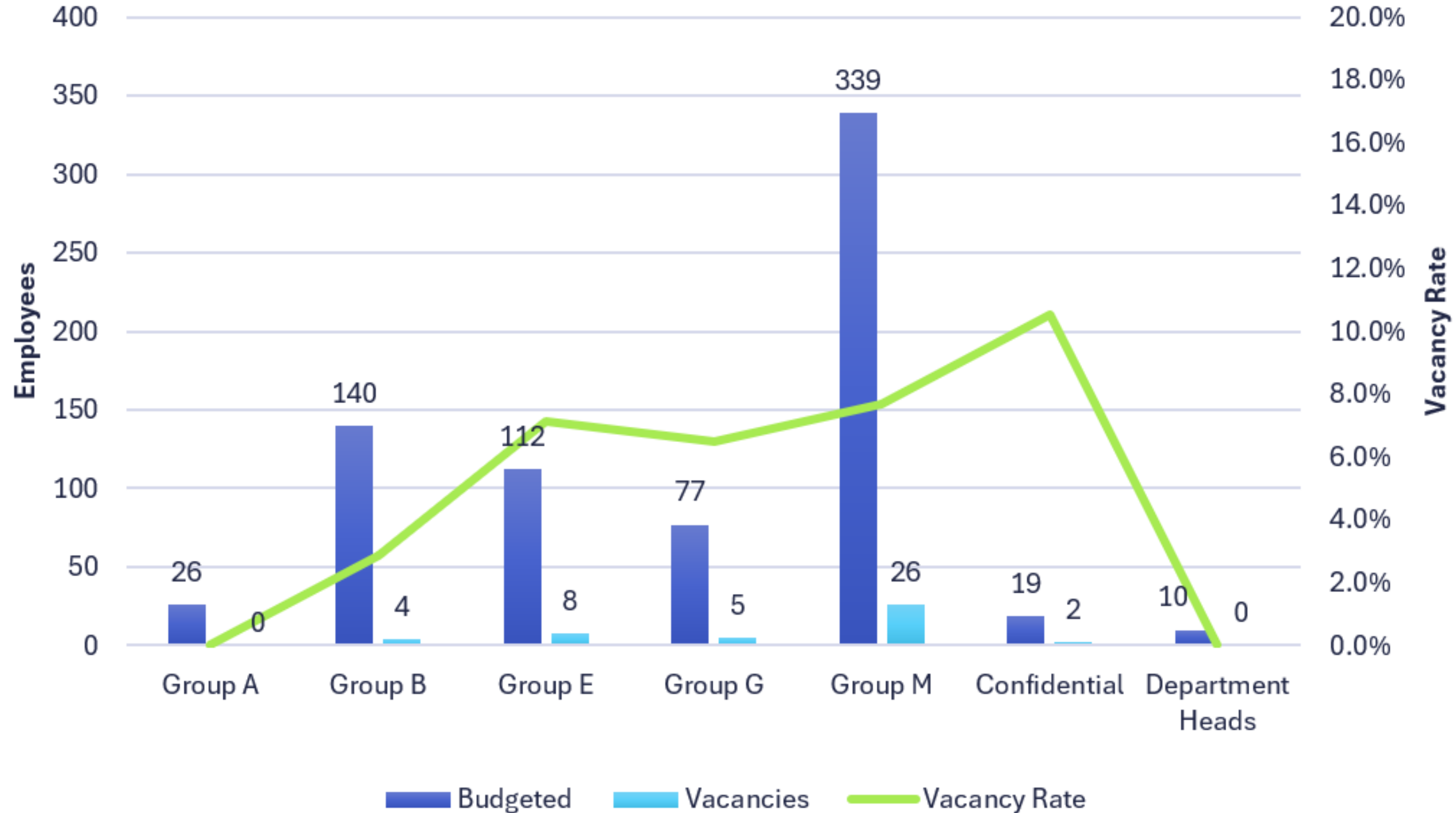
Vacancies by Bargaining Unit

Bargaining Unit	Budgeted	Vacancies	Vacancy Rate
Police Managers and Supervisors (Group A)	26	0	0.0%
Visalia Police Officers Association (Group B)	140	4	2.9%
Miscellaneous Supervisors and Managers (Group E)	112	8	7.1%
Visalia Firefighters Association (Group G)	77	5	6.5%
Northern California Carpenters Regional Council (Group M)	339	26	7.7%
Unrepresented Confidential	19	2	10.5%
Unrepresented Department Heads	10	0	0.0%
Citywide Total	723	45	6.2%

None of the bargaining units meet or exceed the 20% vacancy rate threshold.



Data by Bargaining Unit



Recruitment Cycle



From September 1st – February 28th:

- **34 Recruitments**
- **1,792 Applications**
- **32 Full Time New Hires, 40 hourly hires**
- **14 Promotions**



Recruitment and Retention Efforts

Questions?

