

**CITY OF VISALIA
 JOB CLASSIFICATIONS AND SALARY RANGES
 FY 2026-2027**

Citywide Classification by Monthly Salary

Updated July 1, 2026

BARGAIN UNIT	FLSA STATUS ¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
M	NE	31495	MAINTENANCE SERVICE WORKER	154.8	3716.39	4672.09
M	NE	31925	UTILITY LOCATOR	154.8	3716.39	4672.09
M	NE	31960	WASTE WATER TREATMENT PLANT OPERATOR TRAINEE	154.8	3716.39	4672.09
M	NE	31445	LEAD CUSTODIAL SERVICE WORKER	166.8	4189.96	5267.46
M	NE	31510	OFFICE ASSISTANT	166.8	4189.96	5267.46
M	NE	31540	PARKING ENFORCEMENT OFFICER	166.8	4189.96	5267.46
M	NE	31595	POLICE RECORDS SPECIALIST	166.8	4189.96	5267.46
M	NE	31053	ANIMAL CARE WORKER	171.8	4404.68	5537.39
M	NE	31303	EQUIPMENT SERVICES TECHNICIAN**	171.8	4404.68	5537.39
M	NE	31490	MAINTENANCE MECHANIC ASSISTANT	171.8	4404.68	5537.39
M	NE	31535	PARK MAINTENANCE WORKER	171.8	4404.68	5537.39
M	NE	31885	STREET MAINTENANCE WORKER	171.8	4404.68	5537.39
M	NE	31915	TRAFFIC SAFETY WORKER	171.8	4404.68	5537.39
M	NE	31935	WASTE WATER MAINTENANCE WORKER	171.8	4404.68	5537.39
M	NE	31055	ANIMAL CONTROL OFFICER	173.7	4489.12	5643.55
M	NE	31175	COMMUNITY SERVICES OFFICER	173.7	4489.12	5643.55
M	NE	31001	ACCOUNTING ASSISTANT	178.7	4719.17	5932.75
M	NE	31233	COMMUNITY OUTREACH COORDINATOR	178.7	4719.17	5932.75
M	NE	31615	POLICE TECHNICIAN	178.7	4719.17	5932.75
M	NE	31720	SENIOR ANIMAL CARE WORKER	178.7	4719.17	5932.75
M	NE	31742	SENIOR ANIMAL CONTROL OFFICER	178.7	4719.17	5932.75
M	NE	31795	SENIOR OFFICE ASSISTANT	178.7	4719.17	5932.75
M	NE	31820	SENIOR POLICE RECORDS SPECIALIST	178.7	4719.17	5932.75
M	NE	31060	ASSISTANT COMMUNICATIONS OPERATOR	181.7	4862.82	6113.34
M	NE	31025	ADMINISTRATIVE ASSISTANT	183.7	4961.00	6236.77
M	NE	31050	AIRPORT MAINTENANCE WORKER	183.7	4961.00	6236.77
M	NE	31046	AIRPORT OPERATIONS WORKER	183.7	4961.00	6236.77
M	NE	31302	EQUIPMENT MECHANIC TRAINEE	183.7	4961.00	6236.77
M	NE	31855	SOLID WASTE DELIVERY & MAINTENANCE WORKER	183.7	4961.00	6236.77
M	NE	31865	SOLID WASTE OPERATOR	183.7	4961.00	6236.77
CONF	NE	20025	ADMINISTRATIVE ASSISTANT (Confidential)	185.4	5046.02	6343.65
M	NE	31190	COMPUTER TECHNICIAN	186.7	5112.01	6426.62
M	NE	31950	WASTE WATER TREATMENT PLANT OPERATOR I	186.7	5112.01	6426.62
M	NE	31224	CRIME ANALYSIS TECHNICIAN	188.7	5215.23	6556.38
M	NE	31280	DUTY OFFICER	188.7	5215.23	6556.38
M	NE	31410	INVESTIGATION TECHNICIAN	188.7	5215.23	6556.38
M	NE	31730	SENIOR ACCOUNTING ASSISTANT	188.7	5215.23	6556.38
M	NE	31740	SENIOR ADMINISTRATIVE ASSISTANT	188.7	5215.23	6556.38
CONF	NE	20740	SENIOR ADMINISTRATIVE ASSISTANT (Confidential)	190.4	5304.60	6668.73
M	NE	31255	DIGITAL EVIDENCE TECHNICIAN	190.7	5320.53	6688.76
M	NE	31455	LEAD POLICE RECORDS SPECIALIST	190.7	5320.53	6688.76

BARGAIN UNIT	FLSA STATUS ¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
M	NE	31825	SENIOR POLICE TECHNICIAN	190.7	5320.53	6688.76
M	NE	31115	BUILDING MAINTENANCE TECHNICIAN	191.7	5373.97	6755.95
M	NE	31405	INDUSTRIAL WASTE INSPECTOR	191.7	5373.97	6755.95
M	NE	31428	LANDSCAPE INSPECTOR	191.7	5373.97	6755.95
M	NE	31530	PARK MAINTENANCE TECHNICIAN	191.7	5373.97	6755.95
M	NE	31537	PARTS SPECIALIST***	191.7	5373.97	6755.95
M	NE	31741	SENIOR AIRPORT OPERATIONS WORKER	191.7	5373.97	6755.95
M	NE	31744	SENIOR BUILDING MAINTENANCE WORKER	191.7	5373.97	6755.95
M	NE	31805	SENIOR PARK MAINTENANCE WORKER	191.7	5373.97	6755.95
M	NE	31835	SENIOR STREET MAINTENANCE WORKER	191.7	5373.97	6755.95
M	NE	31840	SENIOR TRAFFIC SAFETY WORKER	191.7	5373.97	6755.95
M	NE	31845	SENIOR WASTE WATER MAINTENANCE WORKER	191.7	5373.97	6755.95
M	NE	31860	SOLID WASTE EQUIPMENT SERVICE WORKER	191.7	5373.97	6755.95
M	NE	31953	WASTE WATER TREATMENT PLANT OPERATOR II	191.7	5373.97	6755.95
G	NE	51350	FIREFIGHTER PARAMEDIC TRAINEE	192.5	5417.12	6810.18
G	NE	51340	FIREFIGHTER TRAINEE	192.5	5417.12	6810.18
M	NE	31010	ACCOUNTING TECHNICIAN	193.7	5482.48	6892.36
M	NE	31040	ADMINISTRATIVE SERVICES TECHNICIAN	193.7	5482.48	6892.36
M	NE	31035	ADMINISTRATIVE TECHNICIAN	193.7	5482.48	6892.36
M	NE	31130	C.A.D. TECHNICIAN	193.7	5482.48	6892.36
M	NE	31160	COMMUNICATIONS OPERATOR	193.7	5482.48	6892.36
M	NE	31300	EQUIPMENT MECHANIC	193.7	5482.48	6892.36
M	NE	31305	EVENTS COORDINATOR	193.7	5482.48	6892.36
M	NE	31380	HEAVY EQUIPMENT OPERATOR	193.7	5482.48	6892.36
M	NE	31480	MAINTENANCE ELECTRICIAN	193.7	5482.48	6892.36
M	NE	31485	MAINTENANCE MECHANIC	193.7	5482.48	6892.36
G	NE	31522	PARAMEDIC	193.7	5482.48	6892.36
M	NE	31715	SALES REPRESENTATIVE	193.7	5482.48	6892.36
M	NE	31910	TRAFFIC ENGINEERING SPECIALIST	193.7	5482.48	6892.36
M	NE	31918	TRAFFIC SIGNAL TECHNICIAN	193.7	5482.48	6892.36
M	NE	31755	SENIOR DIGITAL EVIDENCE TECHNICIAN	195.7	5593.18	7031.52
M	NE	31454	LEAD MAINTENANCE SERVICE WORKER	196.6	5643.72	7095.06
M	NE	31460	LEAD SOLID WASTE OPERATOR	196.6	5643.72	7095.06
M	NE	31470	LEAD STREET MAINTENANCE WORKER	196.6	5643.72	7095.06
M	NE	31955	WASTE WATER TREATMENT PLANT OPERATOR III	196.6	5643.72	7095.06
E	NE	30020	ADMINISTRATIVE ANALYST	198.3	5740.43	7216.64
E	NE	30657	PURCHASING SPECIALIST	198.3	5740.43	7216.64
M	NE	31135	CODE ENFORCEMENT TECHNICIAN	198.6	5757.67	7238.32
M	NE	31195	CONSERVATION TECHNICIAN	198.6	5757.67	7238.32
M	NE	31430	LANDSCAPE AND IRRIGATION TECHNICIAN	198.6	5757.67	7238.32
M	NE	31525	PARK RANGER	198.6	5757.67	7238.32
M	NE	31544	PERMIT TECHNICIAN	198.6	5757.67	7238.32
M	NE	31555	PLANNING TECHNICIAN	198.6	5757.67	7238.32
M	NE	31710	REVENUE & CODE COMPLIANCE SPECIALIST	198.6	5757.67	7238.32
M	NE	31745	SENIOR BUILDING MAINTENANCE TECHNICIAN	198.6	5757.67	7238.32
M	NE	31780	SENIOR INDUSTRIAL WASTE WATER INSPECTOR	198.6	5757.67	7238.32
M	NE	31790	SENIOR MAINTENANCE MECHANIC	198.6	5757.67	7238.32
M	NE	31800	SENIOR PARK MAINTENANCE TECHNICIAN	198.6	5757.67	7238.32
E	NE	30165	COMMUNICATIONS AND MARKETING SPECIALIST	200.3	5856.34	7362.36
E	NE	30680	RECREATION COORDINATOR	200.3	5856.34	7362.36

BARGAIN UNIT	FLSA STATUS ¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
M	NE	31295	ENGINEERING TECHNICIAN	200.6	5873.93	7384.47
M	NE	31541	PAYROLL SPECIALIST	200.6	5873.93	7384.47
M	NE	31635	PUBLIC WORKS INSPECTOR	200.6	5873.93	7384.47
M	NE	31560	POLICE OFFICER RECRUIT	203.6	6052.72	7609.24
M	NE	31750	SENIOR COMMUNICATIONS OPERATOR	203.6	6052.72	7609.24
M	NE	31310	FACILITY SERVICES TECHNICIAN	205.6	6174.93	7762.88
M	NE	31456	LEAD PARK MAINTENANCE WORKER	205.6	6174.93	7762.88
M	NE	31475	LEAD WASTE WATER MAINTENANCE TECHNICIAN	205.6	6174.93	7762.88
M	NE	31505	MECHANIC / WELDER	205.6	6174.93	7762.88
M	NE	31765	SENIOR EQUIPMENT MECHANIC	205.6	6174.93	7762.88
M	NE	31785	SENIOR MAINTENANCE ELECTRICIAN	205.6	6174.93	7762.88
M	NE	31842	SENIOR TRAFFIC SIGNAL TECHNICIAN	205.6	6174.93	7762.88
M	NE	31746	SENIOR C.A.D. TECHNICIAN	206.6	6236.96	7840.86
M	NE	31760	SENIOR ENGINEERING TECHNICIAN	206.6	6236.96	7840.86
M	NE	31453	LEAD EQUIPMENT MECHANIC	207.6	6299.61	7919.62
M	NE	31850	SENIOR WASTE WATER TREATMENT PLANT OPERATOR	208.6	6362.89	7999.18
E	NE	30080	ASSISTANT PLANNER	209.2	6401.17	8047.29
M	NE	31105	BUILDING INSPECTOR	209.6	6426.81	8079.53
M	NE	31133	CODE ENFORCEMENT OFFICER	209.6	6426.81	8079.53
M	NE	31340	FIRE PREVENTION INSPECTOR	209.6	6426.81	8079.53
M	NE	31545	PLAN CHECKER	209.6	6426.81	8079.53
CONF	E	20430	HUMAN RESOURCES ANALYST	211.2	6530.41	8209.78
E	NE	30575	POLICE SPECIALIST	211.2	6530.41	8209.78
E	NE	30665	PRETREATMENT PROGRAM COORDINATOR	211.2	6530.41	8209.78
E	NE	30735	SENIOR ADMINISTRATIVE ANALYST	211.2	6530.41	8209.78
E	E	30455	INFORMATION SYSTEMS SPECIALIST	211.5	6550.02	8234.43
M	NE	31815	SENIOR PAYROLL SPECIALIST	211.5	6550.02	8234.43
M	NE	31477	LEAD WASTEWATER TREATMENT PLANT OPERATOR	213.6	6688.96	8409.09
M	NE	31830	SENIOR PUBLIC WORKS INSPECTOR	216.6	6892.56	8665.06
E	E	30170	COMMUNICATIONS SUPERVISOR	217.2	6934.02	8717.18
E	E	30210	CONV CENTER OPERATIONS SUPERVISOR	217.2	6934.02	8717.18
E	NE	30345	FLEET MAINTENANCE SUPERVISOR	217.2	6934.02	8717.18
E	NE	30525	PARK MAINTENANCE SUPERVISOR	217.2	6934.02	8717.18
E	NE	30925	PARKS & URBAN FORESTRY SUPERVISOR	217.2	6934.02	8717.18
E	E	30670	POLICE RECORDS SUPERVISOR	217.2	6934.02	8717.18
E	E	30700	RECREATION SUPERVISOR	217.2	6934.02	8717.18
E	E	30720	SALES SUPERVISOR	217.2	6934.02	8717.18
E	NE	30875	SOLID WASTE SUPERVISOR	217.2	6934.02	8717.18
E	NE	30882	STREET MAINTENANCE & TRAFFIC CONTROL SUPERVISOR	217.2	6934.02	8717.18
E	NE	30902	TRAFFIC OPERATIONS SUPERVISOR	217.2	6934.02	8717.18
E	NE	30935	WASTEWATER COLLECTIONS SUPERVISOR	217.2	6934.02	8717.18
E	NE	30940	WASTEWATER TREATMENT PLANT MAINT SUPERVISOR	217.2	6934.02	8717.18
E	NE	30945	WASTEWATER TREATMENT PLANT OPERATIONS SUPERVISOR	217.2	6934.02	8717.18
E	NE	30430	IDENTIFICATION TECHNICIAN	218.2	7003.68	8804.74

BARGAIN UNIT	FLSA STATUS ¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
E	NE	30560	PLANS EXAMINER	219.2	7074.03	8893.19
M	NE	31140	COMBINED BUILDING INSPECTOR	219.5	7095.27	8919.89
E	E	30295	FACILITIES MAINTENANCE SUPERINTENDENT	221.2	7216.86	9072.75
G	NE	51335	FIREFIGHTER	NR11	7257.63	9106.60
M	NE	31747	SENIOR CODE ENFORCEMENT OFFICER***	225.5	7533.79	9471.19
M	NE	31748	SENIOR COMBINED BUILDING INSPECTOR	225.5	7533.79	9471.19
M	NE	31775	SENIOR FIRE PREVENTION INSPECTOR	225.5	7533.79	9471.19
E	NE	30820	SENIOR IDENTIFICATION TECHNICIAN	226.1	7579.11	9528.16
E	E	30810	SENIOR PLANS EXAMINER	227.1	7655.24	9623.87
B	NE	41585	POLICE OFFICER	NR5	7720.57	9652.60
E	E	30065	ASSISTANT ENGINEER	229.1	7809.81	9818.18
E	NE	30090	ASSOCIATE PLANNER	229.1	7809.81	9818.18
E	E	30627	PROJECT MANAGER I	229.1	7809.81	9818.18
G	NE	51345	FIREFIGHTER / PARAMEDIC	NR9	7983.36	10017.26
G	NE	51330	FIRE ENGINEER	NR12	8009.79	10052.50
E	NE	30890	SUPERVISING IDENTIFICATION TECHNICIAN	232.8	8104.04	10188.07
E	E	30936	WASTEWATER COLLECTIONS SUPERINTENDENT	232.8	8104.04	10188.07
B	NE	41565	POLICE AGENT	NR6	8327.73	10394.60
G	NE	51333	FIRE ENGINEER - PARAMEDIC	NR13	8410.32	10555.15
E	E	30053	ANIMAL SERVICES ANALYST	238.1	8544.91	10742.32
CONF	E	20120	BUDGET ANALYST	238.1	8544.91	10742.32
E	E	30310	FINANCIAL ANALYST	238.1	8544.91	10742.32
E	E	30375	GIS ANALYST	238.1	8544.91	10742.32
E	E	30400	HOUSING SPECIALIST	238.1	8544.91	10742.32
E	E	30450	INFORMATION SYSTEMS ANALYST	238.1	8544.91	10742.32
E	E	30500	MANAGEMENT ANALYST	238.1	8544.91	10742.32
E	E	30505	MEDIA AND COMMUNICATIONS MANAGER	238.1	8544.91	10742.32
E	E	30884	SUPERVISING BUILDING INSPECTOR	238.1	8544.91	10742.32
E	E	30928	WATER RESOURCES ANALYST	238.1	8544.91	10742.32
CONF	E	20250	CHIEF DEPUTY CITY CLERK	240.1	8717.44	10959.22
CONF	E	20500	MANAGEMENT ANALYST - HR / RISK	240.1	8717.44	10959.22
E	E	30085	ASSOCIATE ENGINEER	241.1	8805.01	11069.31
E	E	30628	PROJECT MANAGER II	241.1	8805.01	11069.31
E	E	30815	SENIOR PLANNER	241.1	8805.01	11069.31
E	E	30150	CIVIL ENGINEER	246.0	9246.97	11624.93
E	E	30320	FIRE MARSHAL	246.0	9246.97	11624.93
E	E	30825	SENIOR PROJECT MANAGER	246.0	9246.97	11624.93
E	E	30405	INFORMATION SECURITY ANALYST	247.1	9349.20	11753.44
E	E	30600	POLICE SUPPORT SERVICES MANAGER	247.1	9349.20	11753.44

BARGAIN UNIT	FLSA STATUS ¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
E	E	30955	WASTEWATER TREATMENT PLANT SUPERINTENDENT	247.1	9349.20	11753.44
G	NE	50315	FIRE CAPTAIN	NR7	9367.60	11775.83
A	NE	40600	POLICE SERGEANT	NR3	9821.36	12262.12
G	NE	50320	FIRE CAPTAIN -PARAMEDIC	NR8	9835.96	12364.63
E	E	30035	AIRPORT MANAGER	256.0	10218.98	12846.89
E	E	30054	ANIMAL SERVICES MANAGER	256.0	10218.98	12846.89
E	E	30105	BUILDING OFFICIAL ***	256.0	10218.98	12846.89
CONF	E	20300	COMMUNICATIONS AND BRAND MANAGER	256.0	10218.98	12846.89
E	E	30195	CONVENTION CENTER MANAGER	256.0	10218.98	12846.89
E	E	30275	ECONOMIC DEVELOPMENT MANAGER	256.0	10218.98	12846.89
E	E	30285	EMERGENCY MEDICAL SERVICES COORDINATOR	256.0	10218.98	12846.89
CONF	E	20410	FINANCE MANAGER	256.0	10218.98	12846.89
CONF	E	20435	HUMAN RESOURCES MANAGER	256.0	10218.98	12846.89
E	E	30785	INFORMATION SYSTEMS SUPERVISOR	256.0	10218.98	12846.89
E	E	30520	NEIGHBORHOOD PRESERVATION MANAGER	256.0	10218.98	12846.89
E	E	30530	PARKS & FACILITIES MANAGER	256.0	10218.98	12846.89
E	E	30620	PRINCIPAL PLANNER	256.0	10218.98	12846.89
E	E	30623	PROFESSIONAL LAND SURVEYOR	256.0	10218.98	12846.89
E	E	30645	PUBLIC WORKS MANAGER	256.0	10218.98	12846.89
CONF	E	20714	RISK MANAGER	256.0	10218.98	12846.89
E	E	30740	SENIOR CIVIL ENGINEER	256.0	10218.98	12846.89
E	E	30920	TRANSIT MANAGER	256.0	10218.98	12846.89
E	E	30930	WATER RESOURCES MANAGER	256.0	10218.98	12846.89
CONF	E	20090	ASSISTANT FINANCE DIRECTOR	268.0	11521.17	14483.96
CONF	E	20145	FIRE BATTALION CHIEF	270.0	11753.80	14776.41
A	E	40580	POLICE LIEUTENANT	NR4	11848.05	14818.39
E	E	30410	INFORMATION SERVICES MANAGER	272.0	11991.12	15074.76
CONF	E	40500	POLICE CAPTAIN	NR14	12993.28	16337.61
E	E	20255	CITY ENGINEER	281.9	13238.34	16642.71
CONF	E	20330	DEPUTY FIRE CHIEF	281.9	13238.34	16642.71
DH	E	10260	ADMINISTRATIVE SERVICES DIRECTOR	289.9	14340.35	18028.11
DH	E	10290	ENGINEERING AND BUILDING DIRECTOR	289.9	14340.35	18028.11
DH	E	10400	PARKS & RECREATION DIRECTOR	289.9	14340.35	18028.11
DH	E	10425	PLANNING & COMMUNITY PRESERVATION DIRECTOR	289.9	14340.35	18028.11
DH	E	10320	FIRE CHIEF	NR19	16354.76	18931.13
DH	E	10310	FINANCE AND TECHNOLOGY SERVICES DIRECTOR	NR20	16517.99	19107.70
DH	E	10450	PUBLIC WORKS DIRECTOR	NR20	16517.99	19107.70
DH	E	10575	CHIEF OF POLICE	NR21	17069.64	20096.67
DH	E	10135	ASSISTANT CITY MANAGER	NR22	18090.30	20487.10
n/a	E	02151	CITY MANAGER ²	NR	22371.90	22371.90
n/a	E	01230	CITY COUNCIL ³	NR	1182.11	1246.41

BARGAIN UNIT	FLSA STATUS ¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
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FOOTNOTES

¹ FLSA Status: Non-exempt (NE) and Exempt (E)

² City Manager Salary set by contract approved by City Council

³ City Council Salary established by Visalia Municipal Ordinance Code Section 2.04.080

**Classification effective 3/4/2026

***Classification added in the FY26/27 Budget