

**SYSTEM & SERVICE FEES**

BCC'S BENXCEL TECHNOLOGY	FEE
ONE-TIME FEES	
BENXCEL SYSTEM SET-UP FEE	INCLUDED IN PRISM MEDICAL PROGRAM FEES
EDI CARRIER/VENDOR CONNECTION SET-UP FEE <ul style="list-style-type: none"> ▪ EDI files not offered to provide FSA/HRA data to other reimbursement vendors; standard system reporting is used by client for this purpose ▪ \$1,500 per file after 3 	3 FILES INCLUDED IN PRISM MEDICAL PROGRAM FEES
ONGOING ADMINISTRATION FEES	
STANDARD BENXCEL SYSTEM & ONGOING CONFIGURATION FEE <ul style="list-style-type: none"> ▪ With Consolidated Invoicing, Premium Remittance & Reconciliation; Standard Customer Service Call Center; EDI Processing; Discrepancy Report Reconciliation 	INCLUDED IN PRISM MEDICAL PROGRAM FEES
ANCILLARY BENEFIT ADMINISTRATION FEE <ul style="list-style-type: none"> ▪ i.e. Dental, Vision, Life, Vol Life, Disability, EAP, etc. 	\$0.50 PER MEDICAL ENROLLED EMPLOYEE PER MONTH
VOLUNTARY WORKSITE BENEFIT ADMINISTRATION FEE <ul style="list-style-type: none"> ▪ Applies to Group Chassis Voluntary Worksite Benefits (ex. critical illness, hospital indemnity, etc.) 	\$0.50 PEPM
SYSTEM SMS TEXT MESSAGE FEE	\$0.10 PEPM

DATA PACKAGES (REFERENCE PAGES 6-7)	FEE
ADDITIONAL PROGRAMMING AFTER INCLUDED HOURS ARE EXHAUSTED	\$125 PER HOUR
INITIAL ELIGIBILITY LOAD PACKAGES	
▪ Standard	INCLUDED
▪ Enhanced (14 programming hours included)	\$500 ONE-TIME
▪ Premium (20 programming hours included)	\$1,250 ONE-TIME
DEMOGRAPHIC FILE PROCESSING PACKAGES	
▪ Standard	INCLUDED
▪ Enhanced (\$50 monthly minimum applies, 5 programming hours included)	\$500 SET UP & \$0.10 PEPM
PAYROLL DEDUCTION FILE PROCESSING PACKAGES	
▪ Standard	INCLUDED
▪ Enhanced (\$150 monthly minimum applies, 16 programming hours included)	\$2,000 SET UP & \$0.40 PEPM

RETIREE ADMINISTRATION	FEE
ONE-TIME RETIREE ADMINISTRATION FEES	
SET-UP & TAKEOVER	INCLUDED IN PRISM MEDICAL PROGRAM FEES
ONGOING RETIREE ADMINISTRATION FEES	
RETIREE ELIGIBILITY LIFECYCLE MANAGEMENT & INDIVIDUAL RETIREE INVOICING FOR RETIREES ENROLLED IN PRISM MEDICAL	INCLUDED IN PRISM MEDICAL PROGRAM FEES
RETIREE ELIGIBILITY LIFECYCLE MANAGEMENT & INDIVIDUAL RETIREE INVOICING FOR RETIREES ENROLLED IN DENTAL AND/OR VISION ONLY (NOT ENROLLED IN PRISM MEDICAL)	\$4.50 PER RETIREE PER MONTH



COBRA ADMINISTRATION	FEE
ONE-TIME COBRA ADMINISTRATION FEES	
SET-UP & TAKEOVER	INCLUDED IN PRISM MEDICAL PROGRAM FEES
ONGOING COBRA ADMINISTRATION FEES	
STANDARD COBRA ADMINISTRATION ▪ BCC retains 2% Admin Fee	INCLUDED IN PRISM MEDICAL PROGRAM FEES
COBRA INITIAL NOTICES	\$4.00 PER NOTICE

OPTIONAL: ANNUAL RETIREE & COBRA OPEN ENROLLMENT COMMUNICATION/ FULFILLMENT SERVICE OPTIONS	FEE
OPTION A: BCC HOSTED OPEN ENROLLMENT WEBSITE(S) & NOTIFICATION LETTERS ▪ BCC hosted website(s) that contains all Open Enrollment materials, and ▪ Notification Letters with instructions to visit OE website mailed to COBRA Beneficiaries; black and white print sent via USPS in a 4x9 envelope (includes postage)	\$250 PER WEBSITE AND \$4 PER LETTER
OPTION B: COBRA CENSUS WITH ADDRESSES ▪ Spreadsheet report of all COBRA Beneficiaries with address for client/broker to perform Open Enrollment Fulfillment/Communication	\$0

FLEXIBLE SPENDING ACCOUNT (FSA) ADMINISTRATION (SECTION 125/129)	FEE
ONE-TIME FSA FEES	
FSA SET-UP FEE	INCLUDED IN PRISM MEDICAL PROGRAM FEES
FSA PLAN DOCUMENT FEE ▪ Fee eliminated if client supplies Plan Docs that reflect current regulations and plan design	\$250
ONGOING FSA ADMINISTRATION FEES	
ONGOING FSA ADMINISTRATION	INCLUDED IN PRISM MEDICAL PROGRAM FEES
OPTIONAL/OTHER: FSA ADMINISTRATION FEES	
NON-DISCRIMINATION TESTING FEE (ONE TEST PER PLAN YEAR)	INCLUDED
RUN-IN FEE ▪ Fee charged per account that requires run-in processing	\$5 PER ACCOUNT
WIRE TRANSFER FEE	\$25 PER WIRE
POS RETURN (EFT RETURN)/NSF FEE	\$25 PER OCCURANCE

ACA ADMINISTRATION	FEE
ONE-TIME ACAWORKS FEES	
SET-UP & CONFIGURATION	\$1,545
ONGOING ACAWORKS ADMINISTRATION FEES	
ONGOING ADMINISTRATION	\$590 PER MONTH
ANNUAL STATEMENT, TRANSMITTAL, AND REPORTING FEES	
EMPLOYEE STATEMENT FEE	\$2.25 PER STATEMENT
IRS TRANSMITTAL FEE	\$620 FOR FIRST FEIN ANNUALLY \$110 PER ADDTL. FEIN ANNUALLY
CA MEC REPORTING FILED WITH CALIFORNIA TAX FRANCHISE BOARD (OPTIONAL; ANNUALLY)	\$400 ANNUALLY

BCC reserves the right to review and change fees if there are changes in: enrollment (+/- 20%), plan design, government regulations, and scope of services. BCC begins billing at the start of the month in which the group goes live in the production system. This date is determined during implementation. All fees are subject to a 3% increase following the rate guarantee period. This proposal expires 90 days from: August 12, 2024