

CITY OF VISALIA
JOB CLASSIFICATIONS AND SALARY RANGES
FY 2022-2023
Citywide Classification by Monthly Salary

BARGAIN UNIT	FLSA STATUS ¹	CLASS CODE	JOB TITLE	SALARY RANGE	MONTHLY MIN	MONTHLY MAX
M	NE	31495	MAINTENANCE SERVICE WORKER	138.3	3151.36	3961.77
M	NE	31960	WASTE WATER TREATMENT PLANT OPERATOR TRAINEE	138.3	3151.36	3961.77
M	NE	31445	LEAD CUSTODIAL SERVICE WORKER	150.3	3552.94	4466.61
M	NE	31510	OFFICE ASSISTANT	150.3	3552.94	4466.61
M	NE	31540	PARKING ENFORCEMENT OFFICER	150.3	3552.94	4466.61
M	NE	31595	POLICE RECORDS SPECIALIST	150.3	3552.94	4466.61
M	NE	31053	ANIMAL CARE WORKER	155.3	3735.01	4695.50
M	NE	31490	MAINTENANCE MECHANIC ASSISTANT	155.3	3735.01	4695.50
M	NE	31535	PARK MAINTENANCE WORKER	155.3	3735.01	4695.50
M	NE	31885	STREET MAINTENANCE WORKER	155.3	3735.01	4695.50
M	NE	31915	TRAFFIC SAFETY WORKER	155.3	3735.01	4695.50
M	NE	31935	WASTE WATER MAINTENANCE WORKER	155.3	3735.01	4695.50
M	NE	31175	COMMUNITY SERVICE OFFICER	157.2	3806.61	4785.52
	NE	31929	VEHICLE ABATEMENT OFFICER (CONTRACT)	157.2	3806.61	4785.52
M	NE	31055	ANIMAL CONTROL OFFICER	157.2	3806.61	4785.52
M	NE	31001	ACCOUNTING ASSISTANT	162.2	4001.68	5030.76
M	NE	31233	COMMUNITY OUTREACH COORDINATOR	162.2	4001.68	5030.76
M	NE	31615	POLICE TECHNICIAN	162.2	4001.68	5030.76
M	NE	31720	SENIOR ANIMAL CARE WORKER	162.2	4001.68	5030.76
M	NE	31742	SENIOR ANIMAL CONTROL OFFICER	162.2	4001.68	5030.76
M	NE	31795	SENIOR OFFICE ASSISTANT	162.2	4001.68	5030.76
M	NE	31820	SENIOR POLICE RECORDS SPECIALIST	162.2	4001.68	5030.76
M	NE	31060	ASSISTANT COMMUNICATIONS OPERATOR	165.2	4123.49	5183.89
M	NE	31025	ADMINISTRATIVE ASSISTANT	167.2	4206.75	5288.56
M	NE	31050	AIRPORT MAINTENANCE WORKER	167.2	4206.75	5288.56
M	NE	31046	AIRPORT OPERATIONS WORKER	167.2	4206.75	5288.56
M	NE	31302	EQUIPMENT MECHANIC TRAINEE	167.2	4206.75	5288.56
M	NE	31855	SOLID WASTE DELIVERY & MAINTENANCE WORKER	167.2	4206.75	5288.56
M	NE	31865	SOLID WASTE OPERATOR	167.2	4206.75	5288.56
CONF	NE	20025	ADMINISTRATIVE ASSISTANT (Confidential)	168.9	4278.84	5379.19
M	NE	31190	COMPUTER TECHNICIAN	170.2	4334.80	5449.54
M	NE	31950	WASTE WATER TREATMENT PLANT OPERATOR I	170.2	4334.80	5449.54
M	NE	31224	CRIME ANALYSIS TECHNICIAN	172.2	4422.32	5559.57
M	NE	31280	DUTY OFFICER	172.2	4422.32	5559.57
M	NE	31410	INVESTIGATION TECHNICIAN	172.2	4422.32	5559.57
M	NE	31730	SENIOR ACCOUNTING ASSISTANT	172.2	4422.32	5559.57
M	NE	31740	SENIOR ADMINISTRATIVE ASSISTANT	172.2	4422.32	5559.57
CONF	NE	20740	SENIOR ADMINISTRATIVE ASSISTANT (Confidential)	173.9	4498.11	5654.84

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M	NE	31255	DIGITAL EVIDENCE TECHNICIAN	174.2	4511.61	5671.82
M	NE	31455	LEAD POLICE RECORDS SPECIALIST	174.2	4511.61	5671.82
M	NE	31825	SENIOR POLICE TECHNICIAN	174.2	4511.61	5671.82
M	NE	31115	BUILDING MAINTENANCE TECHNICIAN	175.2	4556.93	5728.80
M	NE	31405	INDUSTRIAL WASTE INSPECTOR	175.2	4556.93	5728.80
M	NE	31428	LANDSCAPE INSPECTOR	175.2	4556.93	5728.80
M	NE	31530	PARK MAINTENANCE TECHNICIAN	175.2	4556.93	5728.80
M	NE	31741	SENIOR AIRPORT OPERATIONS WORKER	175.2	4556.93	5728.80
M	NE	31744	SENIOR BUILDING MAINTENANCE WORKER	175.2	4556.93	5728.80
M	NE	31805	SENIOR PARK MAINTENANCE WORKER	175.2	4556.93	5728.80
M	NE	31835	SENIOR STREET MAINTENANCE WORKER	175.2	4556.93	5728.80
M	NE	31840	SENIOR TRAFFIC SAFETY WORKER	175.2	4556.93	5728.80
M	NE	31845	SENIOR WASTE WATER MAINTENANCE WORKER	175.2	4556.93	5728.80
M	NE	31860	SOLID WASTE EQUIPMENT SERVICE WORKER	175.2	4556.93	5728.80
M	NE	31953	WASTE WATER TREATMENT PLANT OPERATOR II	175.2	4556.93	5728.80
G	NE	51340	FIREFIGHTER TRAINEE	176.0	4593.52	5774.79
G	NE	51350	FIREFIGHTER PARAMEDIC TRAINEE	176.0	4593.52	5774.79
M	NE	31010	ACCOUNTING TECHNICIAN	177.2	4648.94	5844.47
M	NE	31040	ADMINISTRATIVE SERVICES TECHNICIAN	177.2	4648.94	5844.47
M	NE	31035	ADMINISTRATIVE TECHNICIAN	177.2	4648.94	5844.47
M	NE	31130	C.A.D. TECHNICIAN	177.2	4648.94	5844.47
M	NE	31160	COMMUNICATIONS OPERATOR	177.2	4648.94	5844.47
M	NE	31300	EQUIPMENT MECHANIC	177.2	4648.94	5844.47
M	NE	31305	EVENTS COORDINATOR	177.2	4648.94	5844.47
M	NE	31380	HEAVY EQUIPMENT OPERATOR	177.2	4648.94	5844.47
M	NE	31480	MAINTENANCE ELECTRICIAN	177.2	4648.94	5844.47
M	NE	31485	MAINTENANCE MECHANIC	177.2	4648.94	5844.47
G	NE	31522	PARAMEDIC	177.2	4648.94	5844.47
M	E	31715	SALES REPRESENTATIVE	177.2	4648.94	5844.47
M	NE	31910	TRAFFIC ENGINEERING SPECIALIST	177.2	4648.94	5844.47
M	NE	31918	TRAFFIC SIGNAL TECHNICIAN	177.2	4648.94	5844.47
M	NE	31460	LEAD SOLID WASTE OPERATOR	180.1	4785.67	6016.35
M	NE	31470	LEAD STREET MAINTENANCE WORKER	180.1	4785.67	6016.35
M	NE	31955	WASTE WATER TREATMENT PLANT OPERATOR III	180.1	4785.67	6016.35
E	NE	30020	ADMINISTRATIVE ANALYST	181.8	4867.68	6119.45
M	NE	31135	CODE ENFORCEMENT TECHNICIAN	182.1	4882.30	6137.83
M	NE	31195	CONSERVATION TECHNICIAN	182.1	4882.30	6137.83
M	NE	31430	LANDSCAPE AND IRRIGATION TECHNICIAN	182.1	4882.30	6137.83
M	NE	31444	LEAD CONVENTION CENTER TECHNICIAN	182.1	4882.30	6137.83
M	NE	31525	PARK RANGER	182.1	4882.30	6137.83
M	NE	31544	PERMIT TECHNICIAN	182.1	4882.30	6137.83
M	NE	31555	PLANNING TECHNICIAN	182.1	4882.30	6137.83
M	NE	31710	REVENUE & CODE COMPLIANCE SPECIALIST	182.1	4882.30	6137.83
M	NE	31745	SENIOR BUILDING MAINTENANCE TECHNICIAN	182.1	4882.30	6137.83
M	NE	31780	SENIOR INDUSTRIAL WASTE WATER INSPECTOR	182.1	4882.30	6137.83
M	NE	31790	SENIOR MAINTENANCE MECHANIC	182.1	4882.30	6137.83
M	NE	31800	SENIOR PARK MAINTENANCE TECHNICIAN	182.1	4882.30	6137.83
E	E	30680	RECREATION COORDINATOR	183.8	4965.96	6243.01

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M	NE	31295	ENGINEERING TECHNICIAN	184.1	4980.88	6261.76
M	NE	31541	PAYROLL SPECIALIST	184.1	4980.88	6261.76
M	NE	31635	PUBLIC WORKS INSPECTOR	184.1	4980.88	6261.76
M	NE	31560	POLICE OFFICER RECRUIT	187.1	5132.49	6452.36
M	NE	31750	SENIOR COMMUNICATION OPERATOR	187.1	5132.49	6452.36
M	NE	31310	FACILITIES SERVICES TECHNICIAN	189.1	5236.12	6582.64
M	NE	31475	LEAD WASTE WATER MAINTENANCE TECHNICIAN	189.1	5236.12	6582.64
M	NE	31505	MECHANIC / WELDER	189.1	5236.12	6582.64
M	NE	31765	SENIOR EQUIPMENT MECHANIC	189.1	5236.12	6582.64
M	NE	31785	SENIOR MAINTENANCE ELECTRICIAN	189.1	5236.12	6582.64
M	NE	31842	SENIOR TRAFFIC SIGNAL TECHNICIAN	189.1	5236.12	6582.64
M	NE	31746	SENIOR C.A.D. TECHNICIAN	190.1	5288.72	6648.76
M	NE	31760	SENIOR ENGINEERING TECHNICIAN	190.1	5288.72	6648.76
M	NE	31453	LEAD EQUIPMENT MECHANIC	191.1	5341.84	6715.55
M	NE	31850	SENIOR WASTE WATER TREATMENT PLANT OPERATOR	192.1	5395.50	6783.01
E	NE	30080	ASSISTANT PLANNER	192.7	5427.96	6823.81
M	NE	31105	BUILDING INSPECTOR	193.1	5449.70	6851.15
M	NE	31340	FIRE PREVENTION INSPECTOR	193.1	5449.70	6851.15
M	NE	31545	PLAN CHECKER	193.1	5449.70	6851.15
CONF	E	20430	HUMAN RESOURCES ANALYST	194.7	5537.55	6961.59
E	NE	30575	POLICE SPECIALIST	194.7	5537.55	6961.59
E	NE	30735	SENIOR ADMINISTRATIVE ANALYST	194.7	5537.55	6961.59
E	NE	30665	PRETREATMENT PROGRAM COORDINATOR	194.7	5537.55	6961.59
E	E	30455	INFORMATION SERVICES SPECIALIST	195.0	5554.18	6982.50
M	NE	31815	SENIOR PAYROLL SPECIALIST	195.0	5554.18	6982.50
M	NE	31477	LEAD WASTEWATER TREATMENT PLANT OPERATOR	197.1	5671.99	7130.60
M	NE	31830	SENIOR PUBLIC WORKS INSPECTOR	200.1	5844.64	7347.65
E	E	30170	COMMUNICATIONS SUPERVISOR	200.7	5879.80	7391.85
E	E	30210	CONV CENTER OPERATIONS SUPERVISOR	200.7	5879.80	7391.85
E	NE	30345	FLEET MAINTENANCE SUPERVISOR	200.7	5879.80	7391.85
E	NE	30525	PARK MAINTENANCE SUPERVISOR	200.7	5879.80	7391.85
E	NE	30925	PARKS & URBAN FORESTRY SUPERVISOR	200.7	5879.80	7391.85
E	E	30670	POLICE RECORDS SUPERVISOR	200.7	5879.80	7391.85
E	E	30700	RECREATION SUPERVISOR	200.7	5879.80	7391.85
E	E	30720	SALES SUPERVISOR	200.7	5879.80	7391.85
E	NE	30875	SOLID WASTE SUPERVISOR	200.7	5879.80	7391.85
E	NE	30882	STREET MAINTENANCE & TRAFFIC CONTROL SUPERVISOR	200.7	5879.80	7391.85
E	NE	30935	WASTEWATER COLLECTIONS SUPERVISOR	200.7	5879.80	7391.85
E	NE	30940	WASTEWATER TREATMENT PLANT MAINT SUPERVISOR	200.7	5879.80	7391.85
E	NE	30945	WASTEWATER TREATMENT PLANT OPERATIONS SUPERVISOR	200.7	5879.80	7391.85
E	NE	30430	IDENTIFICATION TECHNICIAN	201.7	5938.86	7466.10
E	NE	30560	PLANS EXAMINER	202.7	5998.52	7541.10
M	NE	31140	COMBINED BUILDING INSPECTOR	203.0	6016.53	7563.75

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E	E	30051	ANIMAL SERVICES SUPERINTENDENT	204.7	6119.64	7693.36
E	E	30295	FACILITIES MAINTENANCE SUPERINTENDENT	204.7	6119.64	7693.36
G	NE	51335	FIREFIGHTER	NR	6175.87	7749.26
M	NE	31748	SENIOR COMBINED BUILDING INSPECTOR	209.0	6388.38	8031.22
M	NE	31775	SENIOR FIRE PREVENTION INSPECTOR	209.0	6388.38	8031.22
E	NE	30820	SENIOR IDENTIFICATION TECHNICIAN	209.6	6426.81	8079.53
E	E	30810	SENIOR PLANS EXAMINER	210.6	6491.37	8160.69
B	NE	41585	POLICE OFFICER	NR	6569.76	8213.86
E	E	30065	ASSISTANT ENGINEER	212.6	6622.44	8325.46
E	NE	30090	ASSOCIATE PLANNER	212.6	6622.44	8325.46
G	NE	51345	FIREFIGHTER / PARAMEDIC	NR	6793.44	8524.18
G	NE	51330	FIRE ENGINEER	NR	6815.93	8554.19
E	NE	30890	SUPERVISING IDENTIFICATION TECHNICIAN	216.3	6871.93	8639.11
B	NE	41565	POLICE AGENT	NR	7086.48	8845.29
G	NE	51333	FIRE ENGINEER - PARAMEDIC	NR	7156.76	8981.91
CONF	E	20300	COMMUNICATIONS MANAGER	221.6	7245.77	9109.10
E	E	30310	FINANCIAL ANALYST	221.6	7245.77	9109.10
E	E	30375	GIS ANALYST	221.6	7245.77	9109.10
E	E	30400	HOUSING SPECIALIST	221.6	7245.77	9109.10
E	E	30450	INFORMATION SYSTEMS ANALYST	221.6	7245.77	9109.10
E	E	30500	MANAGEMENT ANALYST	221.6	7245.77	9109.10
E	E	30928	WATER RESOURCES ANALYST	221.6	7245.77	9109.10
CONF	E	20250	CHIEF DEPUTY CITY CLERK	223.6	7392.07	9293.02
CONF	E	20500	MANAGEMENT ANALYST - HR / RISK	223.6	7392.07	9293.02
E	E	30085	ASSOCIATE ENGINEER	224.6	7466.33	9386.37
E	E	30815	SENIOR PLANNER	224.6	7466.33	9386.37
E	E	30150	CIVIL ENGINEER	229.5	7841.10	9857.52
E	E	30320	FIRE MARSHAL	229.5	7841.10	9857.52
E	E	30405	INFORMATION SECURITY ANALYST	230.6	7927.78	9966.49
E	E	30600	POLICE SUPPORT SERVICES MANAGER	230.6	7927.78	9966.49
E	E	30955	WASTEWATER TREATMENT PLANT SUPERINTENDENT	230.6	7927.78	9966.49
G	NE	50315	FIRE CAPTAIN	NR	7971.35	10020.66
A	NE	40600	POLICE SERGEANT	NR	8357.46	10434.44
G	NE	50320	FIRE CAPTAIN -PARAMEDIC	NR	8369.91	10521.97

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CONF	E	20410	FINANCE MANAGER	238.5	8579.14	10785.35
E	E	30035	AIRPORT MANAGER	239.5	8665.32	10893.69
E	E	30195	CONVENTION CENTER MANAGER	239.5	8665.32	10893.69
E	E	30275	ECONOMIC DEVELOPMENT MANAGER	239.5	8665.32	10893.69
E	E	30285	EMERGENCY MEDICAL SERVICES COORDINATOR	239.5	8665.32	10893.69
CONF	E	20435	HUMAN RESOURCES MANAGER	239.5	8665.32	10893.69
E	E	30785	INFORMATION SYSTEMS SUPERVISOR	239.5	8665.32	10893.69
CONF	E	20714	INSURANCE AND BENEFITS MANAGER	239.5	8665.32	10893.69
E	E	30520	NEIGHBORHOOD PRESERVATION MANAGER	239.5	8665.32	10893.69
E	E	30530	PARKS & FACILITIES MANAGER	239.5	8665.32	10893.69
E	E	30620	PRINCIPAL PLANNER	239.5	8665.32	10893.69
E	E	30623	PROFESSIONAL LAND SURVEYOR	239.5	8665.32	10893.69
E	E	30645	PUBLIC WORKS MANAGER	239.5	8665.32	10893.69
E	E	30740	SENIOR CIVIL ENGINEER	239.5	8665.32	10893.69
E	E	30920	TRANSIT MANAGER	239.5	8665.32	10893.69
E	E	30930	WATER RESOURCES MANAGER	239.5	8665.32	10893.69
E	E	30147	CITY PLANNER	247.5	9386.65	11800.53
CONF	E	20090	ASSISTANT FINANCE DIRECTOR	251.5	9769.54	12281.87
CONF	E	20145	FIRE BATTALION CHIEF	253.5	9966.79	12529.86
A	E	40580	POLICE LIEUTENANT	NR	10082.08	12609.63
E	E	30410	INFORMATION SERVICES MANAGER	255.5	10168.03	12782.85
CONF	E	40500	POLICE CAPTAIN	NR	11056.63	13902.40
CONF	E	20062	ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR	265.4	11225.63	14112.41
CONF	E	20255	CITY ENGINEER	265.4	11225.63	14112.41
DH	E	10260	ADMINISTRATIVE SERVICES DIRECTOR	273.4	12160.09	15287.18
DH	E	10175	COMMUNITY DEVELOPMENT DIRECTOR	273.4	12160.09	15287.18
DH	E	10400	PARKS & RECREATION DIRECTOR	273.4	12160.09	15287.18
DH	E	10320	FIRE CHIEF	NR	13917.06	16109.43
DH	E	10450	PUBLIC WORKS DIRECTOR	NR	14055.98	16259.67
DH	E	10310	FINANCE AND TECHNOLOGY SERVICES DIRECTOR	NR	14055.98	16259.67
DH	E	10575	CHIEF OF POLICE	NR	14525.40	17101.26
DH	E	10135	ASSISTANT CITY MANAGER	NR	15393.92	17433.45
n/a	E	02151	CITY MANAGER ²	NR	19037.33	19037.33
n/a	E	01230	CITY COUNCIL ³	NR	991.72	1031.52

FOOTNOTES

¹ FLSA Status: Non-exempt (NE) and Exempt (E)

² City Manager Salary set by contract approved by City Council

³ City Council Salary established by Visalia Municipal Ordinance Code Section 2.04.080