



PETERS ENGINEERING GROUP
A CALIFORNIA CORPORATION

EXHIBIT "B"

HOURLY RATE SCHEDULE

(Effective for 1 year from the contract execution date)

<u>CLASSIFICATION</u>	<u>RATE</u>
Principal Civil Engineer	\$240/hr
Senior Civil Engineer	\$220/hr
Civil Engineer	\$195/hr
Land Surveyor	\$185/hr
Staff Engineer	\$170/hr
Draftsperson/Technician/Inspector	\$150/hr
Clerical	\$100/hr
Litigation Support	\$500/hr

REIMBURSABLES SCHEDULE

(Effective for 1 year from the contract execution date)

<u>DESCRIPTION</u>	<u>RATE</u>
Mileage	\$0.68/mile
Travel Subsistence	Actual Cost + 10%
Postage	Actual Cost + 10%
Reproduction	Actual Cost + 10%
Subconsultant	Actual Cost + 10%

Peters Engineering Group will furnish monthly billing for work performed in accordance with previously authorized fees and the above fee schedule. Payments shall be due upon presentation and no later than 30 days from the date of original invoice. Finance charges will apply to unpaid balances.

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4Creeks, Inc. Fee Schedule – Professional

Fees are based on the median hourly pay rate for employees in each classification, plus, indirect costs, overhead, and profit. Multi-Year contracts are subject to any subsequent changes in these rates. **For the City of Visalia – The rates below are applicable for a period of one year from Contract Execution.**

Fee schedules for the various billing categories are:

Classification	Charges Per Hour	Classification	Charges Per Hour
Architectural Services		Planning Services	
Associate Architect	\$155	Assistant Planner	\$105
Architect	\$180	Associate Planner	\$125
Senior Architect	\$215	Planner	\$145
Principal Architect	\$245	Senior Planner	\$175
		Principal Planner	\$210
Civil Engineering Services		Project Manager/Coordinator	
Associate Engineer	\$145	Associate Project Manager/Coordinator	\$120
Engineer I	\$160	Associate Design Project Manager	\$145
Engineer II	\$175	Project Manager/Coordinator	\$145
Senior Engineer	\$195	Design Project Manager	\$170
Principal Engineer	\$245	Senior Project Manager/Coordinator	\$190
Construction Inspection (Non-Prevailing Wage)		Public Outreach Coordination	
Associate Construction Inspector*	\$125	Associate Outreach Coordinator	\$105
Construction Inspector*	\$150	Outreach Coordinator	\$125
Senior Construction Inspector*	\$170		
Construction Management		Software Engineering Services	
Associate Construction Manager	\$135	Assistant Software Engineer	\$90
Construction Manager	\$165	Associate Software Engineer	\$110
Senior Construction Manager	\$190	Software Engineer	\$135
Principal Construction Manager	\$210	Senior Software Engineer	\$165
Expert Witness		Structural Engineering Services	
Expert Witness	\$300	Associate Structural Engineer	\$145
		Structural Engineer	\$165
GIS Services		Senior Structural Engineer	
GIS Technician	\$105	Principal Structural Engineer	\$215
GIS Analyst/Developer	\$120		
GIS Manager	\$145	Technical Services	
Drone Pilot	\$175	Project Technician I	\$95
		Project Technician II	\$110
Land Surveying Services		Project Technician III	\$125
Assistant Surveyor	\$120	Project Technician IV	\$140
Land Surveyor	\$155		
Senior Survey Manager	\$160	Utility Design Services	
Senior Surveyor	\$185	Associate Designer	\$125
Principal Land Surveyor	\$215	Designer	\$155
1-Man Survey Crew *	\$180	Senior Designer	\$195
2-Man Survey Crew *	\$260		
3-Man Survey Crew*	\$350	Water Consulting Services	
		Associate Water Consultant	\$115
		Water Consultant	\$140
		Senior Water Consultant	\$170

Direct Charges

At cost plus fifteen percent (15%):

- Transportation and per-diem expenses (auto mileage @ current IRS rate, off-road charges \$50.00/day)
- Printing and reproduction: \$0.03 per b/w copy, \$0.12 per color copy, \$0.80 per sq. ft. large printing
- Equipment rentals, subcontractors, laboratory analyses
- Website Hosting Fees: \$15/mo. | \$150/annual



4Creeks, Inc. Fee Schedule – Professional

Fees are based on the median hourly pay rate for employees in each classification, plus indirect costs, overhead, and profit. Prevailing Wage and Multi-Year contracts are subject to any subsequent changes in these rates. Fee schedules for the various billing categories are:

Classification	Charges Per Hour
Construction Inspection (Prevailing Wage)	
Construction Inspector	\$170 –\$205
Construction Inspector - Over Time	\$220-\$305
Construction Inspector – Double Time	\$260-\$325
Land Surveying (Prevailing Wage)	
1-Man Survey Crew – Tulare County	\$245
1-Man Survey Crew – Fresno County	\$245
1-Man Survey Crew – Kings County	\$245
1-Man Survey Crew – Kern County	\$245
1-Man Survey Crew – Merced County	\$245
2-Man Survey Crew – Tulare County	\$345
2-Man Survey Crew – Fresno County	\$345
2-Man Survey Crew – Kings County	\$345
2-Man Survey Crew – Kern County	\$345
2-Man Survey Crew – Merced County	\$345
3-Man Survey Crew – Tulare County	\$585
3-Man Survey Crew – Fresno County	\$585
3-Man Survey Crew – Kings County	\$585
3-Man Survey Crew – Kern County	\$585
3-Man Survey Crew – Merced County	\$585

Direct Charges

At cost plus fifteen percent (15%):

- Transportation and per-diem expenses (auto mileage @ current IRS rate, off-road charges \$50.00/day)
- Printing and reproduction: \$0.03 per b/w copy, \$0.12 per color copy, \$0.80 per sq. ft. large printing
- Equipment rentals, subcontractors, laboratory analyses

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E. PROPOSED FEE STRUCTURE AND PROJECT APPROACH

To ensure full compliance with the City’s RFQ requirements, we have included our project approach within the main qualifications document, as well as a copy of the approach following the fee schedules.

2025 STANDARD FEE SCHEDULE

This schedule supersedes previously published fee schedules and is effective for one year from the contract execution date.

STAFF TYPE	FEE RANGE
ENGINEERING	
Assistant Engineer	\$121.00 – \$149.00
Associate Engineer	\$142.00 – \$172.00
Senior Engineer	\$180.00 – \$217.00
Principal Engineer	\$227.00 – \$287.00
Associate Structural Engineer	\$142.00 – \$172.00
Senior Structural Engineer	\$180.00 – \$216.00
Principal Structural Engineer	\$226.00 – \$266.00
Assistant Electrical, I&C Engineer	\$128.00 – \$156.00
Associate Electrical, I&C Engineer	\$163.00 – \$192.00
Senior Electrical, I&C Engineer	\$202.00 – \$242.00
SPECIALISTS	
Assistant Specialist	\$101.00 – \$121.00
Associate Specialist	\$126.00 – \$156.00
Senior Specialist	\$163.00 – \$201.00
Principal Specialist	\$211.00 – \$271.00
Assistant Biologist	\$102.00 – \$117.00
Associate Biologist	\$122.00 – \$149.00
Senior Biologist	\$156.00 – \$178.00
Principal Biologist	\$186.00 – \$226.00
Assistant Geologist/Hydrogeologist	\$111.00 – \$136.00
Associate Geologist/Hydrogeologist	\$137.00 – \$165.00
Senior Geologist/Hydrogeologist	\$176.00 – \$206.00
Principal Geologist/Hydrogeologist	\$216.00 – \$256.00
Principal Tunneling Consultant	\$251.00 – \$281.00
PLANNING	
Assistant Planner	\$103.00 – \$123.00
Associate Planner	\$130.00 – \$151.00
Senior Planner	\$158.00 – \$186.00
Principal Planner	\$194.00 – \$224.00
TECHNICAL	
Assistant Technician	\$90.00 – \$107.00
Associate Technician	\$114.00 – \$138.00
Senior Technician	\$144.00 – \$172.00

STAFF TYPE	FEE RANGE
CONSTRUCTION SERVICES	
Associate Construction Manager	\$140.00 – \$160.00
Senior Construction Manager	\$167.00 – \$191.00
Principal Construction Manager	\$201.00 – \$231.00
Construction Inspector ⁽¹⁾	\$175.00 – \$220.00
Construction Inspector OT ⁽¹⁾	\$225.00 – \$270.00
Construction Inspector Dbl OT ⁽¹⁾	\$250.00 – \$295.00
SUPPORT	
Administrative Assistant	\$80.00 – \$100.00
Project Administrator	\$94.00 – \$120.00
Senior Project Administrator	\$128.00 – \$210.00
Intern	\$70.00 – \$85.00
SURVEYING SERVICES	
Assistant Surveyor	\$116.00 – \$146.00
Licensed Surveyor	\$166.00 – \$206.00
1-Man Survey Crew	\$205.00
1-Man Survey Crew ⁽¹⁾	\$245.00
1-Man Survey Crew OT ⁽¹⁾	\$270.00
2-Man Survey Crew	\$315.00
2-Man Survey Crew ⁽¹⁾	\$345.00
2-Man Survey Crew OT ⁽¹⁾	\$370.00

(Field work not including survey equipment billed at individual standard rate plus vehicle as appropriate.)

(1) Prevailing wage rates shown for San Joaquin, Stanislaus, Merced, Madera, Fresno, Tulare, Kings, and Kern counties; other counties as quoted.

Additional Fees

Expert Witness / GIS Training: As quoted.

Project Costs

Mileage: IRS value

Outside Consultants: Cost + 15%

Direct Costs: Cost + 15%

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Suite 100
Rancho Cordova, CA 95670

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TRCcompanies.com

April 4, 2025

HOURLY RATE SCHEDULE

LABOR RATES

<u>Personnel Classification</u>	<u>Hourly Rate</u>
Principal-In-Charge	\$290.00
Senior Project Manager	\$290.00
Project Manager	\$250.00
Project Engineer	\$210.00
Senior Engineer	\$185.00
Engineer II	\$155.00
Engineer I	\$130.00
CADD Supervisor	\$160.00
CADD Technician	\$120.00
Data Processor/Operator	\$85.00
Administrative Assistant	\$85.00
Intern	\$50.00

Rates are effective for one year from the date of execution of the contract or Agreement. Anticipated increases will be equivalent to the prevailing rate of inflation at subsequent annual renewals.

Similarly titled staff will be billed at equivalent rates (e.g. Senior Scientist, Senior Geologist, Senior Environmental Planner, etc. will be billed at the hourly rate for a Senior Engineer)

DIRECT EXPENSE UNIT RATES

Mileage: Current IRS Mileage Rate
Per Diem: Current State of CA DPA Rates
Subconsultants: 5% markup, unless prohibited by law.

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LANE ENGINEERS, INC.

Civil • Structural • Surveying
979 North Blackstone Street
P.O. Box 1059
Tulare, CA 93275-1059
Phone: (559) 688-5263 / Fax: (559) 688-8893

**CITY OF VISALIA RFQ NO. 24-25-29 FEE SCHEDULE
EFFECTIVE FOR 1 YEAR FROM CONTRACT EXECUTION DATE**

COURT APPEARANCE, DEPOSITIONS AND EXPERT TESTIMONY

Registered Engineer or Licensed Land Surveyor.....\$ 465.00

CIVIL ENGINEERING

Principal Civil Engineer.....\$ 245.00
Senior Civil Engineer.....\$ 221.00
Associate Civil Engineer.....\$ 201.00
Civil Engineer.....\$ 180.00

LAND SURVEYING

Principal Land Surveyor.....\$ 231.00
Senior Land Surveyor.....\$ 210.00
Associate Land Surveyor.....\$ 190.00
Land Surveyor.....\$ 171.00

STRUCTURAL ENGINEERING

Principal Structural Engineer.....\$ 249.00
Senior Structural Engineer.....\$ 228.00
Associate Structural Engineer.....\$ 206.00
Structural Engineer.....\$ 185.00

SUPPORT SERVICES

Assistant Engineer / Surveyor III.....\$ 160.00
Assistant Engineer / Surveyor II.....\$ 146.00
Assistant Engineer / Surveyor I.....\$ 130.00
Engineering / Surveying Technician III.....\$ 146.00
Engineering / Surveying Technician II.....\$ 137.00
Engineering / Surveying Technician I.....\$ 122.00
Engineering Aide.....\$ 88.00
1-Man Survey Crew.....\$ 245.00
2-Man Survey Crew.....\$ 345.00
Clerical.....\$ 109.00

REIMBURSABLES

20lb B&W Bond Prints (24" x 36"; 18" x 26")..... \$ 2.45/per sheet (plus tax)
20lb B&W Bond Prints (30" x 42")..... \$ 3.95/per sheet (plus tax)
Vellum B&W Prints (24" x 36"; 18" x 26")..... \$ 7.55/per sheet (plus tax)
Vellum B&W Prints (30" x 42")..... \$ 9.10/per sheet (plus tax)
Mylar B&W Prints (18 x 26)..... \$ 11.40/per sheet (plus tax)
Mylar B&W Prints (24 x 36)..... \$ 12.60/per sheet (plus tax)
Mylar B&W Prints (30 x 42)..... \$ 18.15/per sheet (plus tax)
B&W Copies (8 1/2" x 11")..... \$ 0.36/per sheet (plus tax)
Color Copies (8 1/2" x 11")..... \$ 0.67/per sheet (plus tax)
B&W Copies (8 1/2" x 14; 11" x 17")..... \$ 0.52/per sheet (plus tax)
Color Copies (8 1/2" x 14; 11" x 17")..... \$ 1.05/per sheet (plus tax)
Subconsultants..... Cost + 15%
Other Direct Costs (i.e. Equipment Rental, Postage, and Shipping)..... Cost + 15%
* Equipment costs will be billed as a Reimbursable Expense..... Cost + 15%

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FY 2025-26 Rate Sheet

Engineer/Scientist

	<u>Rate/Hour</u>
Principal / Project Manager	\$296
Task Leader	\$240
Principal Engineer	\$217
Senior Engineer	\$202
Project Engineer	\$181
Staff Engineer	\$150
Assistant Engineer	\$124
Senior Environmental Scientist	\$202
Environmental Scientist	\$163
Environmental Analyst	\$135

Construction Services

Construction Manager	\$231
Senior Construction Inspector	\$188
Construction Inspector	\$168

Field Survey

Licensed Surveyor	\$258
3-Person Survey Crew	\$439
2-Person Survey Crew	\$338

Support Services

GIS Specialist	\$151
Senior Engineering Technician	\$121
Engineering Technician	\$99
CADD Designer	\$106
Project Coordinator	\$141
Graphic Designer	\$130
Administrative Assistant	\$118

General

Direct Expenses	Cost + 10%
Subcontract Services	Cost + 10%
Mileage	Current IRS Rate
B&W Photocopies (per page)	\$0.10
Color Photocopies (per page)	\$0.50

This fee schedule is effective for 1 year from the contract execution date.

Rates for field equipment, health and safety equipment, and graphical supplies presented upon request.

Based on CWE maintaining General Liability Insurance for bodily injury and property damage with an aggregate limit of \$2,000,000 per occurrence. In the event the client desires additional coverage, CWE will, upon the client's written request, obtain additional insurance and adjust the above billing rates accordingly.

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