

A Different California

Tulare County EDC Year-end Overview, 24-25 Prelim-plan for 25-26

Airica de Oliveira President & CEO

ABOUT US

- Non-Profit 501(c)4, with 501(c)3
 Foundation arm
- Led by a 22 Board of Directors; of public and private stakeholders
- Our Vision: To be the premier location in California to live, work, learn, and play.

OUR GOALS

- Maximize opportunities for economic growth and job creation
- Create a globally competitive environment for businesses
- Maintain a high performance, nationally acclaimed economic development organization

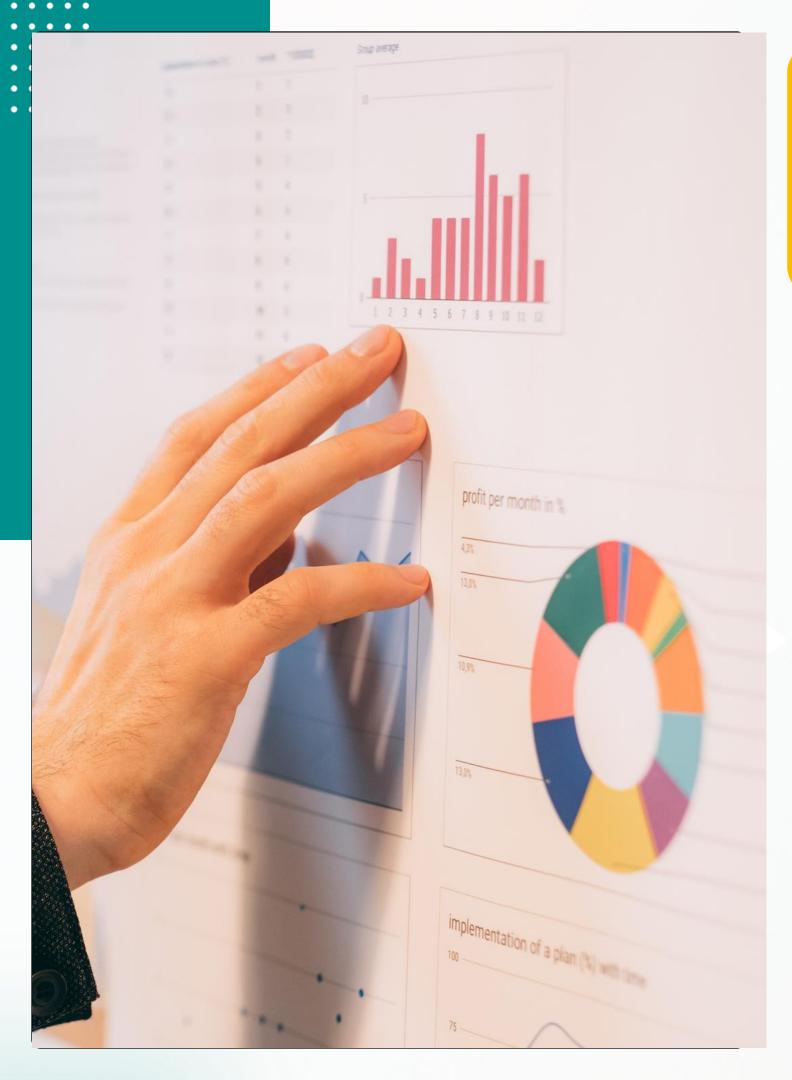
Key Activities

O1 Recruitment

Site Selection

O3 Practitioners





EMPLOYER & INDUSTRY RECRUITMENT

LEADS by source

- Referral
- Direct (website, phone, email)
- Contracted Vendor
- GOBiz (Governor's Office of Business & ED)
- CCVEDC (CA Central Valley EDC)
- Broker/Site Selector



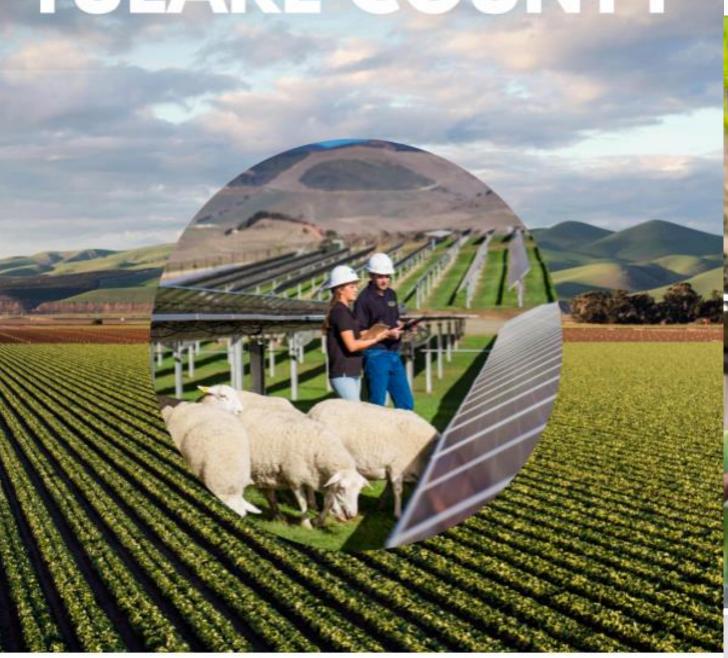
MARKETING CAMPAIGN

May 2025 metrics

- 39,899 emails sent
- 5,346 emails opened
- 13.7% open rate
- 733 click leads to website/information
- 76% clicks to open percentage

A DIFFERENT CALIFORNIA

TULARE COUNTY



OPPORTUNITY. INNOVATION. GROWTH.

MARKETING CAMPAIGN



MOST INNOVATIVE LOCATION

A Thriving Hub of Youthful and Growing Workforce Power

Escape the familiar and explore a California that blends breathtaking landscapes with boundless opportunity. Nested in the heart of the Central Valley, Tulare County offers a unique combination of thriving agriculture, vibrant communities, and a forwardthinking business climate.

With its prime Central California location and direct access to major highways, rail, and ports, Tutare County offers unmatched logistical adventages, making it an ideal hub for efficient distribution and rapid market access.

If you need to expand or build in California, Tulare County is that place for you. Including easy and fast permitting process. Each community stands ready to assist decisionmakers who seek to establish or expand businesses in our area. A growing number of manufacturers looking to access California and West Coast markets, have identified Tulare County as a strategic



because of its available worldbrcs and ability to ship products to consumers overnight.

TULARE COUNTY FACTS:

- Tutare County quark 4,829 square miles
- Ranks emorget the top agproducer with over \$8 billion annually
- Excellent access to major
- highways, rail, and resjor ports

 Over 200,000 workers for a young, diverse population
- 23 million square feet in industrial space

Tulare County's workforce is known for their strong skills in manufacturing, agriculture, logistics, and healthcare. With a young and growing population, the county offers a reliable and adaptable labor pool ideal for businesses seeking both entrylevel and skilled workers.

Global Trade Magazine

Over 100k subscribers monthly!



MARKETING CAMPAIGN

Workforce Demographics

Tulare County, situated in California's Central Valley, has a vibrant and diverse workforce that drives its economy. The workforce is central to the county's healthcare, agricultural, education, and manufacturing sectors. Understanding this workforce's composition, educational attainment, and employment trends is key to addressing challenges and leveraging opportunities for economic growth.

Labor

246,500

Tulare County

Population: Diversity in numbers

Tulare County is home to a vibrant and youthful workforce, with a median age of just 31.5 years. This dynamic, adaptable workforce fuels competitiveness and productivity across diverse industries. Our commitment is to build an innovative, inclusive economy that fosters growth and opportunity for all.

194,200 Employed

22,300 Unemployed



Tulare County Workforce.

One of our greatest assets.

Workforce Development



Tulare County is home to three community colleges with satellite campuses and two universities from the CSU system, within 1 hour from the county seat. Three private universities with satellite or online programs. 12 CSU campuses and 3 UC campuses within 210 miles.

Our workforce development partners work in tandem with companies and local community colleges to design and produce specialized trainings specific to any companies standards. They also provide no-cost hiring assistance and help maximize access to federal and state tax credits, as well as local and state training funds.

Source: PPIC.org | California's Higher Education system









TELLING THE TULARE COUNTY STORY

Incentives & Resources ➤



(559) 625-3100

Strategic Advantages >





DE

ULARE COUNTY ECONOMIC EVELOPMENT CORPORATION



CONTACT US

Site Selection >

Life in Tulare Y

About Us Y



Welcome to Tulare County "A Different California"

LIFE ENHANCING ENVIRONMENT

With an area of 4,863 miles, the county boasts a breathtaking landscape, complete with mountains, national forests and rich farmland, attracting millions of tourists each year. Mountain peaks of the Sierra Nevada range rise to more than 14,000 feet in its Eastern half, which comprises primarily public lands within the Sequoia National Park, National Forest and the Mineral King, Golden Trout and Domeland Wilderness areas.

TELLING THE TULARE COUNTY STORY

Incentives & Resources ♥



(559) 625-3100

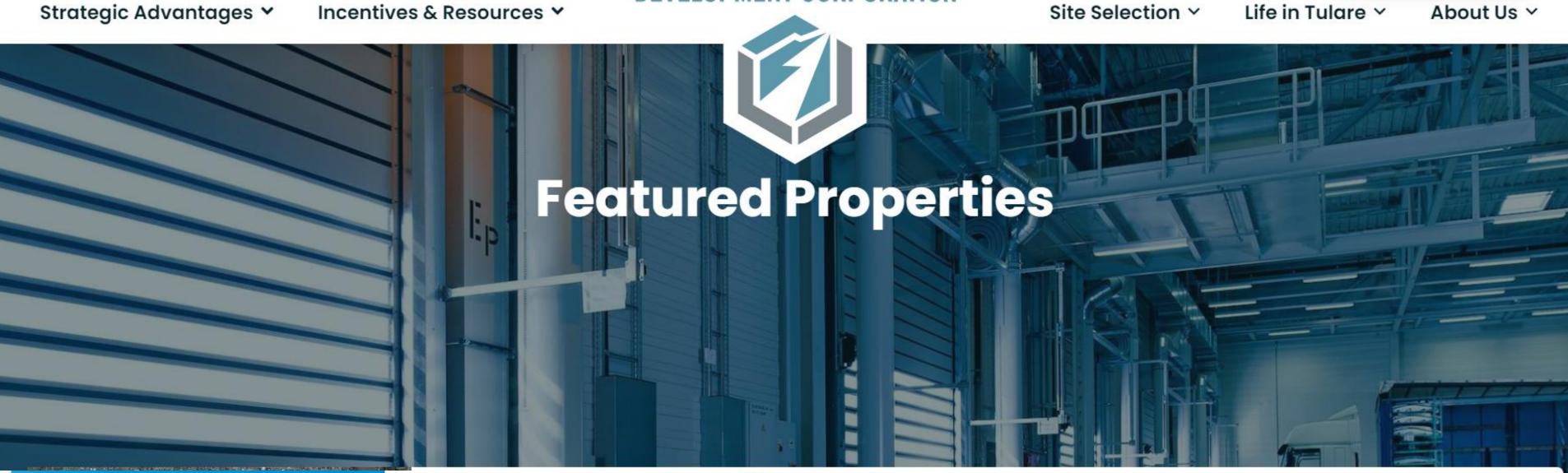


TULARE COUNTY ECONOMIC



Site Selection >

Life in Tulare Y About Us Y





YS Industrial Project - Building 3 | Visalia, CA



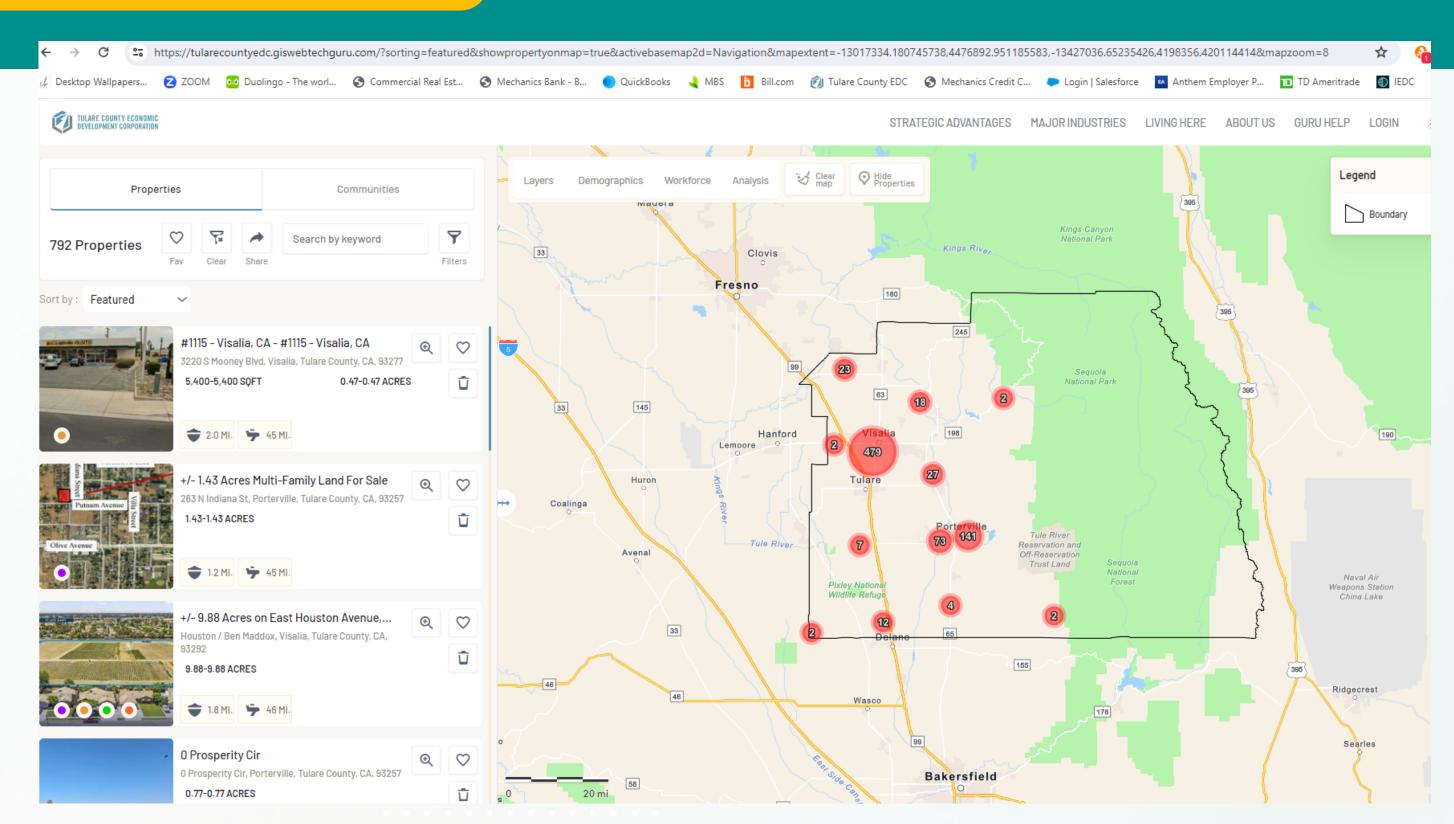






SITE SELECTION

- Real Estate & Demographic Database:
 - GIS Webtech,
 - 3D Spec Building Technology,
 - ESRI-basedDemographics,
 - Zoning and Utility layers
 - NEW! IndustryClusters



PRACTITIONERS



Governor's Office of Business & Economic Development

- New Business Leads & Facilitation
- CA Jobs First (S2J2)



Federal Economic Development Administration (EDA)

• Tulare County 5-year CEDS Report (Submitted on June 30, 2024)

S2J2 UPDATE

Governor's Office Announces new RFP in the Clean Energy Sector

ANNOUCEMEN.

The CA Jobs First Council, in collaboration with the Governor's Office of Business & Economic Development and the Labor & Workforce Development Agency provided a Request for Proposal (RFP) for the California Regional Investment Initiative (RII).

Purpose: The RFP seeks proposals for implementing projects that support economic development and workforce initiatives under the California Jobs First framework. Up to \$125 million in General State Funds are available through this RFP, with two review and award periods.

Objectives: To drive regional economic growth, support job creation, and enhance workforce development across California.

Eligibility: Organizations or entities capable of executing projects aligned with the state's economic and workforce goals.

Funding & Implementation: The RFP outlines the available funding, project requirements, and the expected impact of selected initiatives.

- Key Deadlines: Specific submission deadlines, review periods, and implementation timelines are detailed within the document.
 - Round 1
 - Pre-Application Due: April 23, 2025
 - Full Application Due: May 28, 2025
 - Round 2
 - Notice of Intent Due: March 20, 2026
 - Pre-Application Due: April 17, 2026
 - Full Application Due: May 22, 2025

All applications should be submitted via email to regionalinvestment@gobiz.ca.gov by 5:00 PM PST on or before the due dates listed above.

For assistance with the application process, please send an email to regionalinvestment@gobiz.ca.gov and copy our grant team

24-29 CEDS UPDATE

The Tulare County Economic Development Corporation (TCEDC) is pleased to present the Comprehensive Economic Development Strategy (CEDS) for 2024. This strategic plan outlines our roadmap for fostering economic growth, enhancing workforce development, and promoting sustainable development within Tulare County.

Overview

The CEDS 2024 is a collaborative effort aimed at setting a clear vision for Tulare County's economic future. It serves as a blueprint for business expansion, infrastructure investment, and community development, ensuring that our county remains competitive and resilient in the evolving economic landscape.

Key Objectives

- Economic Growth: Implement strategies to attract new businesses and support the
 expansion of existing ones, thereby creating job opportunities and stimulating the local
 economy.
- Workforce Development: Enhance job training and educational programs to align
 with the needs of businesses, ensuring a skilled and adaptable workforce.
- Sustainability: Promote environmentally sustainable practices and support the growth
 of green industries within the county.
- Resilience: Develop plans to strengthen the county's ability to withstand and recover from economic disruptions.

Community Engagement

The development of the CEDS involved extensive engagement with community stakeholders, including local businesses, educational institutions, and residents. This inclusive approach ensures that the strategy reflects the diverse needs and aspirations of





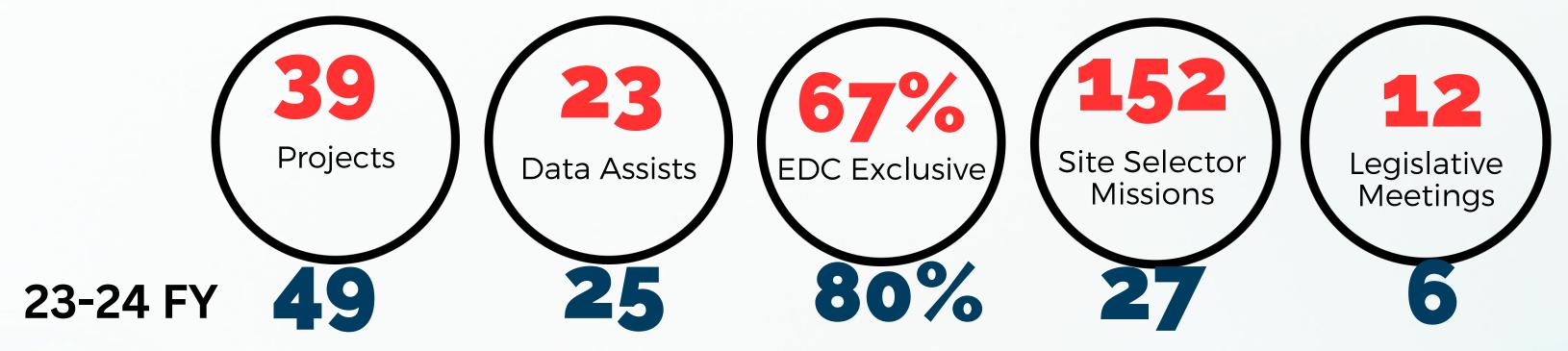
Tulare County Comprehensive Economic Development Strategy



TOP INDUSTRIES (YTD)







TOTAL PROJECT LEADS

39 TOTAL PROJECTS 21 RFI'S DISTRIBUTED 17 PROPOSALS PREPARED 129 SITES SUBMITTED 2 SITE TOURS 12 SHORTLIST PROJECTS **26 INCENTIVE PACKETS SENT** 23 ASSISTS

VISALIA PROJECT LEADS

47 SITES SUBMITTED OVER 13 PROPOSALS

2 SITE TOURS
2 SHORTLIST PROJECTS
4 ASSISTS

24-25 HIGHLIGHTS

- Received two grants: \$25,000 Grant from Bank of the Sierra, \$5k ARPA Grant
- Completed a new 5-year CEDS, annual update
- Updated 2025 Project Proposal (See attached)
- Website Additions:
 - 1st draft of Industry Cluster (Food Processing) to GURU
 - 24-29 CEDS Report
- Over 40,000 Marketing Impressions & Global Trade Magazine Highlight
- Projected to end the FY on a positive financial note
- CA Jobs First Key Stakeholders/Representatives for Tulare/Kings
- Welcomed two new Board Members: Bank of America, Gallagher Insurance
- Welcomed new Private Partners!
- Hosted another successful Economic Summit!



25-26 STRATEGIC GOALS

- Pursue additional grant opportunities
- Increase Private Partners' investments
- Increase marketing Impressions & Engagement
- Recruit new board members, filling industry gaps
- Maintain relationships with GoBiz, EDA
- Enhance GURU platform with industry clusters/
 Collaborating with SJVMA and Central Valley Comm.
 Foundation

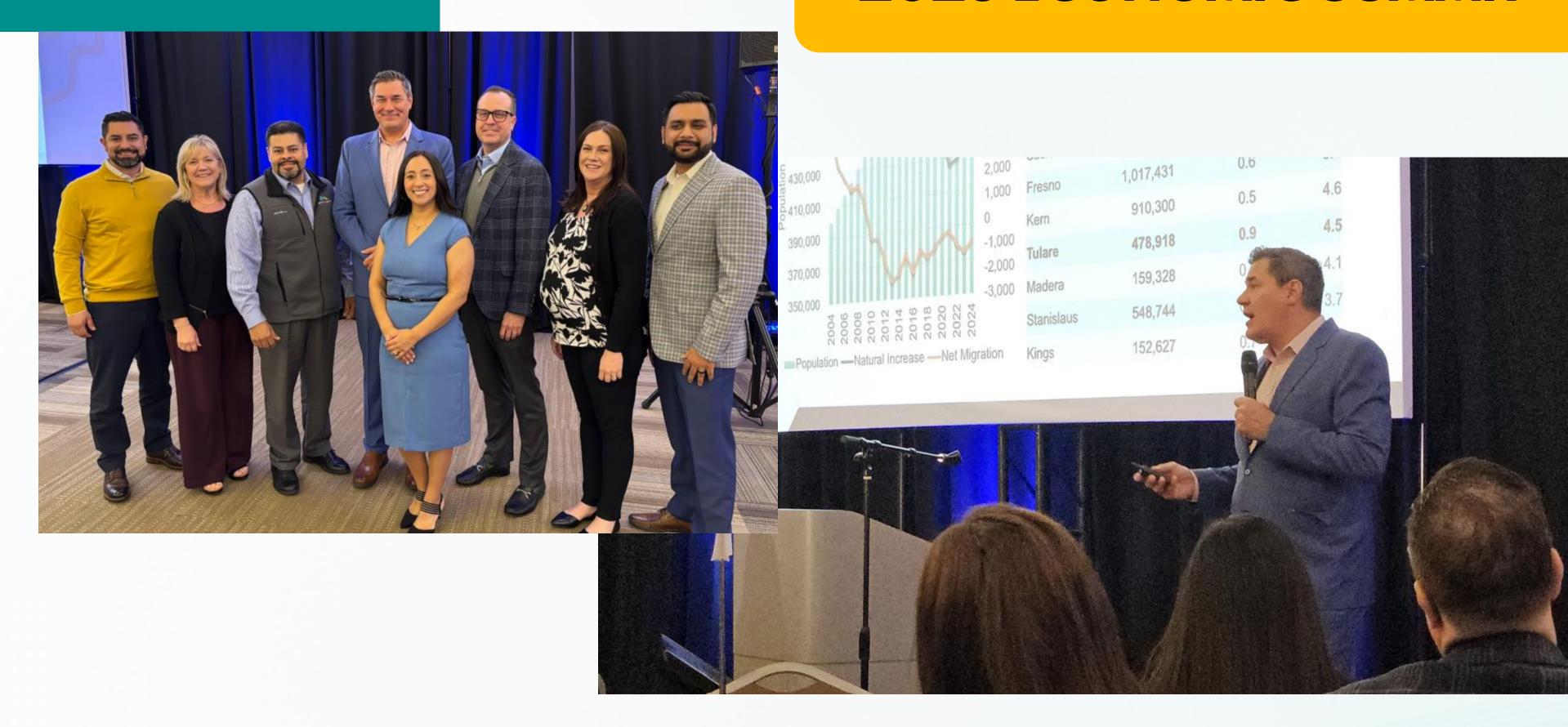
(Tentative plan pending board approval)

PRIVATE PARTNERS

4Creeks, Inc. 7Points **Adventist Health** AltSys Solar **AMR Plastics** Bank of the Sierra **Colliers Commercial** College of the Sequoias Eagle Mountain Casino/ Tule River Tribe Educational Employees Credit Union Kaweah Health Newmark Pearson Pacific Gas & Electric

Proteus Race Communications **Seals Construction** Setton Farms **Staffords Chocolates** Southern California Electric Southern California Gas True North Physicians Agency Tulare Chamber of Commerce Valley Children's Hospital Valley Strong Credit Union Ventura Coastal

2025 ECONOMIC SUMMIT



CONTACT US



TULARE COUNTY ECONOMIC DEVELOPMENT CORPORATION

559.625.3100 airica@tularecountyedc.com shawna@tularecountyedc.com www.tularecountyedc.com