



4Creeks, Inc. Fee Schedule – Construction Management

Fees are based on the median hourly pay rate for employees in each classification, plus, indirect costs, overhead, and profit. These rates are effective for one year from the contract execution date.

4CREEKS

Classification	Charges Per Hour
Construction Inspection (Non-Prevailing Wage)	
Associate Construction Inspector*	\$129
Construction Inspector*	\$155
Senior Construction Inspector*	\$175
Construction Management	
Associate Construction Manager	\$139
Construction Manager	\$170
Senior Construction Manager	\$196
Principal Construction Manager	\$216
Construction Inspection (Prevailing Wage)	
Construction Inspector	\$170 - \$205
Construction Inspector - Over Time	\$220 - \$305
Construction Inspector - Double Time	\$260 - \$325

Direct Charges

At cost plus fifteen percent (10%):

- *Printing and reproduction: \$0.03 per b/w copy, \$0.12 per color copy, \$0.80 per sq. ft. large printing*
- *Equipment rentals, subcontractors, laboratory analyses*

*Prevailing wage rates are subject to change based on the DIR updates.

Note: For this City contract the hourly rate includes vehicles, mileage, and equipment that each employee needs to perform their job duties.

A&M Consulting Engineers

EXHIBIT "A"

2026 HOURLY RATE SCHEDULE

<u>CLASSIFICATION</u>	<u>RATE</u>
Principal	\$200.00/Hour
Grant Writer.....	\$130.00/Hour
Professional Engineer 3	\$185.00/Hour
Professional Engineer 2	\$175.00/Hour
Professional Engineer 1	\$165.00/Hour
Assistant Engineer 3	\$140.00/Hour
Assistant Engineer 2	\$135.00/Hour
Assistant Engineer 1	\$120.00/Hour
Professional Land Surveyor 2.....	\$180.00/Hour
Professional Land Surveyor 1	\$175.00/Hour
Assistant Land Surveyor	\$145.00/Hour
Environmental Consultant	\$170.00/Hour
Environmental, Health & Safety Officer	\$150.00/Hour
Construction Engineer.....	\$165.00/Hour
Construction Observer	\$155.00/Hour
Construction Administrator	\$110.00/Hour
Technical Assistance.....	\$140.00/Hour
Engineering Aide	\$110.00/Hour
Survey Party Mobilization	\$100.00/Hour
1-Man Survey Party	\$180.00/Hour
2-Man Survey Party	\$250.00/Hour
3-Man Survey Party	\$350.00/Hour
LiDAR Scanner.....	\$200.00/Hour
Equipment Rental and Associated Expense.....	Cost x 1.10
Materials, Printing, Subconsultant Procurement.....	Cost x 1.10

Note: These rates are effective for one year from the contract execution date. Survey party and construction inspector rates are also subject to adjustment upon change in "Prevailing Rate" as determined by the Director of Industrial relations, State of California. For this City contract hourly rates include vehicles, mileage, and any other equipment that each employee needs to perform their job duties unless otherwise specified.



December 4, 2025

Unchong Parry
City of Visalia
315 E. Acequia Avenue
Visalia, CA 93291

Subject: City of Visalia On-Call RFQ No. 24-25-50

Dear Unchong Parry,

CCME is pleased to submit this cost proposal for the City of Visalia On-call.

Project Description

City of Visalia On Call for CM and RE Services

Fee Schedule

Compensation to provide the services required for the subject project, as detailed in this agreement, shall be on a time and materials basis for the necessary personnel and reimbursables at the rates included herein:

CCME, Inc.'s billing rates for 2025/2026 projects:

<u>Classification</u>	<u>Hourly Rate</u>
Principal/Principal Construction Manager	\$280
Senior Construction Manager/RE	\$215
Construction Manager/Resident Engineer	\$192
Associate Construction Manager/Engineer	\$155
Assistant Engineer	\$124
Labor Compliance/Project Administrator	\$98
Senior Construction Inspector/Special Insp.	\$190
Construction Inspector	\$180
Associate Construction Inspector	\$145
<u>Prevailing Wages</u>	
Senior Construction Inspector	\$199.46
Construction Inspector	\$185.56

Cost Proposal Notes and Exclusions:

1. Assumes Regular 8-hour work shifts, overtime may be charged at 1.5 times the listed rate for inspection work.
2. Hourly fee includes overhead, cell phones, vehicles, mileage, computers and profit.



3. Fee is based on non-holidays as defined by Caltrans working day calendar.
4. This cost proposal is negotiable.

Sincerely,

A handwritten signature in blue ink that reads "Bryan Kroeger".

Bryan Kroeger, PE
President

NV5, INC.

City of Visalia On-Call Services for Construction Management (CM) / Resident Engineer (RE) for Various Capital Improvement Projects 2025 – 2026 Charge Rates Schedule

Professional

Jeff Pallesen, Principal in Charge	\$288.00/hour
Kevin Reisz, Project Manager.....	\$288.00/hour

Construction Management

Construction Manager/Resident Engineer.....	\$208.00 - \$250.00/hour
Senior Resident Engineer	\$250.00 - \$328.39/hour
*Construction Inspector.....	\$204.00 - \$234.88/hour
Labor Compliance/Project Administrator	\$97.73 - \$144.07/hour

ODCs:

Vehicle	No Charge
Mileage/Travel Time.....	No Charge

Rates are effective through December 31, 2026. If contract assignment extends beyond that date, a new rate schedule will be added to the contract and will include an increase of 3% per year for all non-prevailing wage positions.

Litigation support will be billed at \$450.00 per hour.

If in the course of the work, it is requested by the City to perform specialized work requiring the addition of outside resources, an 8% markup will be added to invoices for this work.

*Indicates positions requiring Prevailing Wage. Rates calculated based on “Prevailing Wage” (PW) for Construction Management as published and required by the State of California (NC-63-3-9-2024-1).

Rates for Professional Services categories for Principal in Charge and Project Manager have been voluntarily reduced for this contract.

FAR Overhead Rate: 139.27%

Fee: 10%

FAR Multiplier: 2.3927