



4Creeks, Inc. Fee Schedule – Professional

Fees are based on the median hourly pay rate for employees in each classification, plus, indirect costs, overhead, and profit. These rates are effective for one year from the contract execution date.

For the City of Visalia – The rates below are applicable for a period of one year from Contract Execution.

Classification	Charges Per Hour	Classification	Charges Per Hour
Architectural Services		Planning Services	
Associate Architect	\$160	Assistant Planner	\$108
Architect	\$185	Associate Planner	\$129
Senior Architect	\$221	Planner	\$149
Principal Architect	\$252	Senior Planner	\$180
		Principal Planner	\$216
Civil Engineering Services		Project Manager	
Assistant Engineer	\$149	Associate Project Manager	\$124
Associate Engineer	\$165	Associate Project Manager – Design	\$149
Engineer	\$180	Project Manager	\$149
Senior Engineer	\$201	Project Manager – Design	\$175
Principal Engineer	\$252	Senior Project Manager	\$196
		Principal PM	\$275
GIS Services		Public Outreach Coordination	
GIS Technician	\$108	Associate Outreach Coordinator	\$108
GIS Analyst/Developer	\$124	Outreach Coordinator	\$129
GIS Manager	\$149		
Drone Pilot	\$180	Software Engineering Services	
Expert Witness		Assistant Software Engineer	\$93
Expert Witness	\$309	Associate Software Engineer	\$113
		Software Engineer	\$139
		Senior Software Engineer	\$170
Land Surveying Services		Structural Engineering Services	
Assistant Surveyor	\$124	Associate Structural Engineer	\$149
Associate Surveyor	\$155	Structural Engineer	\$170
Land Surveyor	\$160	Senior Structural Engineer	\$196
Senior Surveyor	\$191	Principal Structural Engineer	\$221
Principal Land Surveyor	\$221		
Senior Survey Manager	\$165	Technical Services	
1-Man, Survey Crew *	\$185	Project Technician I	\$98
2-Man, Survey Crew *	\$268	Project Technician II	\$113
3-Man, Survey Crew *	\$361	Project Technician III	\$129
		Project Technician IV	\$144
1-Man, Survey Crew – Fresno/Tulare/Tuolumne	\$245	Utility Design Services	
1-Man, Survey Crew – Kern/Kings	\$245	Associate Utility Designer	\$129
2-Man, Survey Crew – Fresno/Tulare/Tuolumne	\$356	Utility Designer	\$160
2-Man, Survey Crew – Kern/Kings	\$356	Senior Utility Designer	\$201
2-Man, Survey Crew – Stanislaus	\$356		
3-Man, Survey Crew – Fresno/Tulare/Tuolumne	\$585	Water Consulting Services	
3-Man, Survey Crew – Kern/Kings	\$585	Associate Water Consultant	\$118
		Water Consultant	\$144
		Senior Water Consultant	\$175
		Principal Water Consultant	\$215

Direct Charges

At cost plus fifteen percent (15%):

- *Transportation and per-diem expenses (auto mileage @ current IRS rate, off-road charges \$50.00/day)*
- *Printing and reproduction: \$0.03 per b/w copy, \$0.12 per color copy, \$0.80 per sq. ft. large printing*
- *Equipment rentals, subcontractors, laboratory analyses*
- **The consultant will not charge the City for travel time exceeding one hour from the consultant's base or office location to the project or meeting site. Mileage will be reimbursed at the current IRS mileage rate of \$0.725 per mile, unless and until the IRS issues an updated rate. Additionally, the consultant will not charge the City for separate trip charges, transportation fees, per diem, meals, or other similar expenses unless explicitly agreed to in writing by the City prior to the commencement of work.**

*Prevailing wage rates are subject to change based on the DIR updates.



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Classification	Charges Per Hour
Construction Inspection (Prevailing Wage)	
Construction Inspector	\$170-\$205
Construction Inspector – Overtime	\$220-\$305
Construction Inspector – Double Time	\$260-\$325
Land Surveying (Prevailing Wage)	
1-Man Survey Crew – Tulare County	\$245
1-Man Survey Crew – Fresno County	\$245
1-Man Survey Crew – Kings County	\$245
1-Man Survey Crew – Kern County	\$245
1-Man Survey Crew – Merced County	\$245
2-Man Survey Crew – Tulare County	\$356
2-Man Survey Crew – Fresno County	\$356
2-Man Survey Crew – Kings County	\$356
2-Man Survey Crew – Kern County	\$356
2-Man Survey Crew – Merced County	\$356
3-Man Survey Crew – Tulare County	\$585
3-Man Survey Crew – Fresno County	\$585
3-Man Survey Crew – Kings County	\$585
3-Man Survey Crew – Kern County	\$585
3-Man Survey Crew – Merced County	\$585

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